



BRITISH & IRISH SOCIETY OF ANIMAL SCIENCE ANNUAL GENERAL MEETING 2026

NOTICE IS HEREBY GIVEN THAT THE 83rd ANNUAL GENERAL MEETING OF THE SOCIETY WILL BE HELD AT THE MILNER HOTEL, YORK | TUESDAY 14TH APRIL AT 18:00

A G E N D A

1. Welcome and apologies
2. Minutes of the Meeting held on 8th April 2025 (83a) (Note 1)
3. Report by Chief Executive for the year 1st December 2024 – 31st December 2025 (Paper 83b) (Note 1)
4. Report of the Hon Treasurer and adoption of the audited accounts (Paper 83c) (Note 1)
5. Re-appointment of auditors (Note 2)
6. Retirement of Trustees (Note 3)
7. Election of Office Bearers (Note 4) (Paper 83d)
8. Election of Trustees (Paper 83e) (Note 5)
9. Election of Honorary Member (Paper 83f) (Note 6)
10. Proposal to increase membership fees (Paper 83g)
11. BISAS update (Helen Warren, President)
12. AOB

NOTES

1. (Papers 83a – 83c) circulated with this notice, will be taken as read and comments from the floor are invited.
2. Trustees propose the re-appointment of auditors:- Paterson Boyd, 18 North Street, Glenrothes, Fife, KY7 5NA
3. The undernoted Trustees are retiring (14.04.2026):-
Professor David Kenny
Mr David Elliott
4. Election of Office Bearers (82d):-
Election of President - Trustees propose the election of Professor Nick Jonsson
Election of Senior Vice President - Trustees propose the election of Professor Nigel Scollan
Election of Vice-President/Trustee - Trustees propose the election of Professor Karina Pierce
5. Election of Trustees (83e):-
Trustees propose the election of Dr Phil Holder
6. Election of Honorary Member:-
Trustees propose the election Dr Sinclair Mayne

PAPERS FOR THE ANNUAL GENERAL MEETING 2026

Paper

- 83a Minutes of the Meeting held on 8th April 2025
- 83b Report by Chief Executive for the year 1st December 2024 – 31st December 2025
- 83c Report of the Hon Treasurer and adoption of the audited accounts
- 83d Election of Office Bearers | Proposed President, Senior Vice-President, and Vice-President Biographies
- 83e Election of Trustees | Proposed Trustee Biographies
- 83f Election of Honorary Member
- 83g Proposal to increase membership fees



**BRITISH SOCIETY OF ANIMAL SCIENCE ANNUAL GENERAL MEETING 2025
HELD AT THE GALWAY BAY HOTEL, GALWAY | TUESDAY 8TH APRIL AT 18:00**

MINUTES (draft)

1. WELCOME AND APOLOGIES

The President, David Kenny, welcomed members to the meeting. There were 31 in attendance
Apologies received from:
Rex Walters, John Pulse, Lucy Waldron, and Geoff Simm.

2. MINUTES OF THE MEETING HELD ON 9TH APRIL 2024

The minutes of the previous AGM (9th April 2024) were accepted.
Proposed: by David Wilde
Seconded: by Kim Matthews

3. REPORT BY CHIEF EXECUTIVE FOR THE YEAR 1ST DECEMBER 2023 – 30TH NOVEMBER 2024

Chief Executive, Maggie Mitchell, provided an overview of her report along with the Annual Review.
The Annual Review had been circulated ahead of the AGM to all members.

The meeting was informed of the appointment of Catherine Lowe, Operations Executive who will focus on supporting BSAS Membership, Register and Awards.

Particular thanks were given to the Early Career Council, chaired by Paul Smith, for all of their hard work in creating and running activities for BSAS early career members.

BSAS Events during the year were at minimum cost neutral, whilst the majority delivered a surplus and financial contribution to support further BSAS activities.

Members were reminded that they can benefit from a 25% discount on the APC for the Society's journal animal. And were asked to look to animal when publishing papers.

Communications continue to grow and members were encouraged to follow and tag posts on social media to help us to further develop these channels.

The focus in this year will be growing our presence in sector press.

4. REPORT OF THE HON. TREASURER AND ADOPTION OF THE AUDITED ACCOUNTS

The treasurer reported that the 2023/2024 year had been very positive showing an overall surplus, which will help restore losses from previous years, including return on investments of £105K but most importantly an operational surplus £36K for the financial year.

It was noted that income from publications is up and that a high level of sponsorship has helped lead to events being profitable.

In the past, reaching a balance has heavily relied on the conference and we still see a need to diversify income sources, as we cannot rely solely on events. To reach future zero balance goals a decision was made to invest in marketing initiatives and the employment of an operations executive to support bringing membership and register management back inhouse.

The treasurer highlighted that EAAP membership costs ~£14k. This is a lot of money and BSAS needs to reflect and discuss the future of BSAS in EAAP if support funding cannot be secured.

NOTE: a copy of the full presentation is available via the BSAS Member Portal

Adoption of accounts:

- Proposed: Nigel Scollan
- Second: Maggie Gill

5. RE-APPOINTMENT OF AUDITORS

The treasurer moved that the auditors, Paterson Boyd be reappointed

- Proposer: Jordana Rivero-Viera
- Second: Kim Matthews

6. PROPOSAL TO CHANGE BSAS FINANCIAL YEAR-END FROM 30TH NOVEMBER TO 31ST DECEMBER

The BSAS financial year currently runs December to November. It is proposed that we change this to January to December (Calendar year).

- Proposer: Stephen Mansbridge
- Second: Nick Wheelhouse

7. RETIREMENT OF TRUSTEES

The following trustees are retiring Lisa Collins, Paul Smith, Jordana Rivero-Viera. David Kenny, on behalf of trustees and members thanked those retiring for all of their hard work and support.

8. ELECTION OF OFFICE BEARERS

The following appointments were proposed:

- President: Helen Warren.
 - Proposer: Michael lee
 - Second: Christina Marley
- Senior Vice President: Nick Johnson (in absentia)
 - Proposer: Jos Houdijk
 - Second: Jordana Rivero-Viera
- Vice President: Nigel Scollan
 - Proposer: Stephen Mansbridge
 - Second: Lynda Perkins

9. ELECTION OF TRUSTEES

The following appointments were proposed:

- Stefan Yerby
 - Proposer: Helen Warren
 - Second: Jordana Rivero-Viera
- Grace O’Gorman
 - Proposer: Elizabeth Magowan
 - Second: Steven Morrison

10. DISCUSSION – STRATEGIC INITIATIVES

Catherine Lowe appointed as new Operations Executive, role designed to manage membership and membership initiatives

Initiative to become the British and Irish Society of Animal Science, Resounding yes from informal survey, general agreement within room. A formal survey will be sent to members for feedback. Means changing name and constitution. Timeline for this: goal would be 6 months, but more likely to 12 months, dependent on how fast the formalities take. Approval will be required from OSCR and possibly British and Irish .gov to use name. If indication from member survey is positive an EGM will be called to vote before we move forward.

It was further discussed that Ireland is a member of EAAP. The name change does not affect Ireland's membership of EAAP. Ireland, UK and Iceland all pay individual country fees only to be represented by 1 person on council. It was agreed that a long-term solution to UK EAAP involvement and fees is necessary.

11. AOB

- Next year's meeting will be held in York
- No further business was raised.

Meeting closed.

Minute taker: Sabine Scully



BISAS

British & Irish
Society
of Animal
Science



ANNUAL REVIEW 2024-25



Shaping the future of
ANIMAL SCIENCE

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WELCOME TO OUR ANNUAL REVIEW OF ACTIVITIES BISAS PRESIDENT

Welcome to the 2025/2026 BISAS Annual Review. This has been a particularly special year as we have officially acknowledged the contribution and commitment our Irish colleagues have made to the Society over its lifetime – we are now the British & Irish Society of Animal Science. This name-change reflects the involvement of the Irish animal science academia and industry members who bring an enormous amount of expertise, support and good craic to the Society and we are the better for it.

As always, our annual conference, fittingly in Galway, Ireland, was the largest event of the year. We were treated to excellent weather, food and Irish dancing, as well as the odd scientific session. With one of the highest level of attendance, the conference theme was 'Animal Science: supporting livestock's role in a global society' and delivered on key topics, including how we measure the contribution of livestock to global food systems, innovation in reducing greenhouse gas emissions, grazing and pasture management, as well as the outstanding Hammond Lecture by Craig Lewis (Hammond Prize awardee) on bridging the gap from science to application of innovation.

Events are a big part of the BISAS culture and, with member benefits in mind, this year we held our inaugural Equine Conference, combining scientific principles with effective horse care practices. This two-day conference saw scientists, industry, students and horse owners as both presenters and attendees as day one was focused on science, while day two was more applied and targeted towards horse owners. Feedback was very positive so watch out for the next one in 2027!

Following on from the Equine Conference, the second Dairy Nutrition Conference took place in January. With technical presentations spanning forage analysis, legislation, heifer management and feeding the dry cow, the audience was a mix of industry nutritionists, feed reps and academic colleagues.

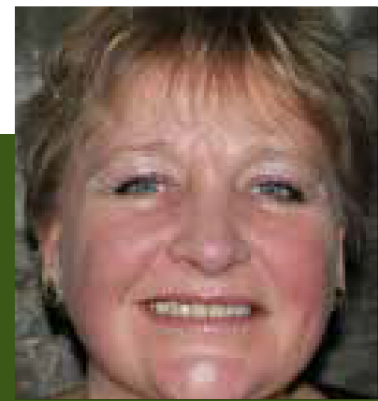
A crucial part of our work is ensuring we remain relevant and useful to our membership. This year we've sought more industry engagement through focus on our corporate membership scheme, as well as strengthening our presence at universities to provide for our student and early career members. Our members are the Society's lifeblood and no more was this so recently evident when one of our members made a hugely generous donation, allowing us to remain members of EAAP. I'm sure you will all join me in thanking them for this game-changing gift.

Finally, the Society doesn't just work by itself - it takes dedicated people. None more so than our CEO, Maggie Mitchell, who works tirelessly on all our behalf's. The group of President's, Trustees and wider committees, such as the very active Early Career Committee, are all made up of volunteers, juggling day jobs with Societal work. I would like to extend my sincere thanks to each one of them for their efforts over the last year.

My tenure in the 'top spot' comes to an end at the forthcoming annual conference as I hand over to Nick Jonsson, who will, I know, be an excellent captain, ably supported by Nigel Scollan as Vice President.

Thank you for your continued support and engagement with BISAS and I look forward to seeing you at the annual conference in York.

Best wishes,
Helen Warren



CHIEF EXECUTIVE UPDATE

Our strategic plan emphasises three pivotal areas: membership, events, and the effective communication of scientific knowledge. We continue to progress the strategy launched at BSAS 2024.

After conducting a review in 2024 of our membership engagement and administrative processes, we have brought our membership and registration services back in-house. This move reinforces our commitment to our members who are central to all activities conducted by the society.

The BSAS 2025 conference was successfully held in Galway, drawing in 243 abstract submissions and delegates from across the globe. We extend our thanks to both the delegates and sponsors, their support is crucial for the successful execution of our events. Additionally, this year, BSAS also organised the highly successful Equine conference and a workshop focused on R and Statistics.

The Society's publications, which encompass the respected family of animal journals, have demonstrated a notable enhancement in their overall performance metrics. animal continues to perform well with an Impact Factor of 4.2. Additionally, these journals remain a vital source of revenue for our Society.

We are committed to maintaining our status as a sustainable, valuable, and transparent organisation. Despite the funding challenges associated with UK Membership of EAAP in 2025, we are pleased to report that we have successfully delivered a break-even budget, even yielding a modest financial surplus for the year.

This year, we also had the pleasure of welcoming two new trustees, Grace O'Gorman and Stef Yerby, while also welcoming back Nigel Scollan as Vice President. We extend our thanks to them and the existing trustees for their dedicated efforts throughout the year.

Maggie Mitchell
Chief Executive

MEMBERSHIP



Nick Jonsson,
BISAS Senior Vice-President

Without members, there is no association, and with few members we can't afford to confidently do the things we want to do. Happily, our numbers are increasing again – overall membership is up by 10 to 20% (depending on whether you count the overdue subscriptions). This is promising. Even more promising are the increases in student memberships (42%) and graduates (33%). We also welcome an increase in memberships from low and middle income countries (from a low base of 10, increasing to 24).

In the last year, Maggie and Sanctus Media, our web developers, put a load of work into returning the membership system to the care of BSAS (as it was). We can now have a more direct, personal relationship with members, more control over our data, we can interrogate it more effectively and expect to use the information to build our recruitment and development strategies. Work is continuing in this area.

BISAS REGISTER

We noted last year that there had been a decline in the number on the Register of Animal Scientists and Technologists. In response, Trustees have carefully considered its future. We are reviewing all aspects of the Register, and after an extended period when we closed the portal down for revision and maintenance, it has now been re-opened. The Trustees decision to continue with and commit to the development of the register reflects our belief that a core group of BISAS members will continue to benefit from it. We are in discussions with other societies and organisations to investigate partnership opportunities. The bottom line is that the more members that sign up, the more effective it will become as a form of accreditation.

CORPORATE MEMBERSHIP

We revisited the benefits packages for corporate membership, which now includes a 10% discount for five to ten members and a 15% membership discount for ten or more members. Corporate membership is up to 128 individual members spread over 15 organisations. We are working to promote this with relevant organisations.

We thank our corporate members for their continued support.



GLOBAL MEMBERSHIP

Developing our global reach is high on the agenda for the coming year. We continue to partner with The Australian Association of Animal Sciences (AAAS) and with the Australasian Pig Science Association (APSA). Members will be aware of our ongoing efforts to consolidate our relationship with the European Federation of Animal Science (EAAP, and the Animal Task Force (ATF).



EARLY CAREER

2025 has been another exciting year for the Early Career Council (ECC)! In 2025, the ECC was made up of 13 members from industry, academia and policy. Stefan Yerby was elected Chair of the council and Eric Newton elected as Vice Chair. We would like to express our thanks to the previous Chair and Vice Chair, Paul Smith and Holly Vickery, for their hard work and extensive contributions to the ECC.

In April, led by Paul and Holly, the ECC's Career Day in Galway was a great success. Eighty delegates came together to focus on developing their skills as early career researchers, where they heard from established academics and industry experts on how to excel in the field of animal science.

Following the annual conference in April, the ECC adopted a new structure. We are now operating in working groups, clustered around BISAS's strategic pillars (Membership and Recruitment, Events and Awards, and Communicating Science). Our Chair and Vice Chair are also now elected on an annual rotation, similar to BISAS presidential terms. This year, we've been focussing our attention on refreshing our offering for undergraduate members. We will be running some workshops across universities in the UK and Ireland to better

understand the needs of animal science undergrads, and what BISAS can do to contribute to them. As well as our efforts to refresh, ECC members continue to write monthly Fledgling Bytes to summarise winners and highly commended entrants of the undergrad Thesis of the Year Award, with special thanks to Issy Bacon for coordinating these segments.

We also have some exciting activities in the pipeline for 2026. BISAS Connect, a coffee morning offering members the opportunity to connect and share learning online, is due to kick off in the coming months. We are planning to launch a Coding Club following the next round of R workshops, and we are coordinating with The Nutrition Society to set up a knowledge exchange partnership.

Finally, the ECC would like to express its sincere thanks to Maggie Mitchell, Sinead Lynch, and all the Trustees for their continued support of our council.



Chair: Stefan Yerby
University of Glasgow

EVENTS



BSAS 2025 | Animal Science: Supporting livestock's role in a global society

The annual conference, our premier event, held in April, convened prominent researchers, policymakers, and industry specialists to explore the latest advancements in animal science and its significance in sustainable food production and climate resilience. Under the leadership of BSAS President for 2024/5, Professor David Kenny, the conference tackled key challenges and innovations within the sector. Speakers from the United States, United Kingdom, Australia, and Europe shaped the discussions surrounding policy, sustainability, and the impact on both industry and consumers. Topics ranged from the global role of livestock and its societal interactions to the demand and supply dynamics of livestock-derived food products, including the nutritional value and dietary role of meat, as well as strategies to build and sustain consumer trust. The conference garnered 243 abstract submissions and attracted nearly 400 delegates from 23 nations.

BSAS R and Statistics Workshop

The BSAS R and Statistics Workshop is a hands-on course designed for postgraduate students and professionals in the animal sciences who wish to explore the statistical software and programming language 'R' while also enhancing their understanding of statistics and experimental design. No prior programming or R experience is necessary, as the course aims to present statistics in a clear, accessible, and enjoyable manner. Having been offered for several years, it continues to draw interest. Special thanks to Dr. Davina Hill for her ongoing commitment to delivering this well-received workshop.

BSAS Equine Conference 2025

The Equine Conference, which took place in November 2025, was tailored for scientists, professionals, and horse owners, exploring various facets of equine science and horse management practices. Fusing scientific knowledge with practical horse care, this event addressed essential topics such as nutrition, rehabilitation, behaviour, welfare, health, genetics, and horse/rider performance. By combining insightful scientific presentations with interactive workshops, the conference successfully linked innovative research with real-world application for all attendees.



SPONSORSHIP & AWARDS

AWARD	2024 RECIPIENT	INSTITUTION	TITLE
Undergraduate Thesis of the Year	Esme Logan	Aberystwyth University	Characterisation of the vacuolar protein sorting 13 (VPS13) in liver fluke: a potential novel target for parasite control
Steve Bishop Early Career Award	Claire Reigate	Aberystwyth University	Measuring methane and sustainability indicators in pasture-based systems
Thank you to the Wathes family for supporting the Christopher Wathes Travel Award			
			
Industry Prize	Sarah Woodmartin	Teagasc	The effect of sward type on growth performance, enteric methane output and the rumen microbiome in lambs during the post-weaning period
President's Prize	Siobhan O'Callaghan	Queen's University Belfast	Feeding behaviour in Holstein cattle fed different milk allowances as calves
Industry Innovation Award	Riccardo Bica	ZELP	Beyond Respiration Chambers: A Field-Deployable Device for Continuous Methane and Carbon dioxide Emission Measurement in Cattle
Industry Innovation Award	Kevin Linehan	Teagasc	Bacteriocin-Producing Lactic Acid Bacteria as Silage Inoculants to Reduce Methane Emissions in Dairy Cattle
Christopher Wathes Award	Fiona Louise Guinan	University of Wisconsin-Madison	Dairy cow resilience: data driven detection and quantification of perturbations using daily milk weights
Best Poster Award	Rischi Robinson Male Here	Teagasc	Effect of inorganic nitrogen fertiliser application rates pre-grazing on rumen and blood variables of post-weaned dairy-beef calves
Hammond Award	Craig Lewis	PIC	The basis on which this award is given is your all-round contribution to advancing animal science spanning research, industry engagement and policy. Together with your work addressing key societal concerns around livestock production, supporting the goal of providing safe, nutritious food through responsible and science-driven approaches
			
Recognition Award	Michael Diskin	Teagasc	In recognition of your outstanding contribution to the activities of the British Society of Animal Science and generally to the advancement of animal science.

EVENT & AWARD SPONSORS

Many thanks to our sponsors.

SCIENTIFIC COMMITTEE

January 2026 marked the launch of the newly convened BISAS Scientific Committee and what a start it has been! Following a recruitment process in Autumn 2025 that generated a fantastic response from members, nine individuals were appointed from across Britain and Ireland. The Committee brings together expertise from industry and academia, spanning a wide range of disciplines and species, giving BISAS a strong and diverse scientific base to draw upon.

The Scientific Committee has a broad and important remit. Its role is to help advance the Society's engagement with key scientific developments and policy responses, ensuring BISAS contributes clearly and confidently to important conversations in animal science. A major focus will be supporting effective communication particularly across social media and other public platforms while making sure that all external commentary reflects the Society's values of integrity, transparency and scientific excellence. Looking ahead, the Committee will play an important role in strengthening BISAS's position as a trusted, independent scientific voice. This includes contributing to public commentary, supporting consultation responses, and providing a named representative to sit on the Animal Scientific Advisory Board.

From the outset, our discussions have focused on how the Committee can be both proactive and responsive. We have already been identifying priority themes and emerging issues where BISAS can add real value, while also establishing clear processes for rapid-responses when consultations, media interest or contentious topics arise. To support this, the Committee will operate flexibly, using task-and-finish groups to draw on the most relevant expertise for specific projects. We recognise the wealth of expertise and experience across our membership so please don't be alarmed if we get in touch with you to ask for help on a specific project!!



Nick Wheelhouse
Chair, Scientific Committee

PUBLICATIONS



BISAS in partnership with INRAE and EAAP as the animal Consortium in the publication of animal family of journals.

Associated journal partners are Agroscope, IRTA and Wageningen University & Research.

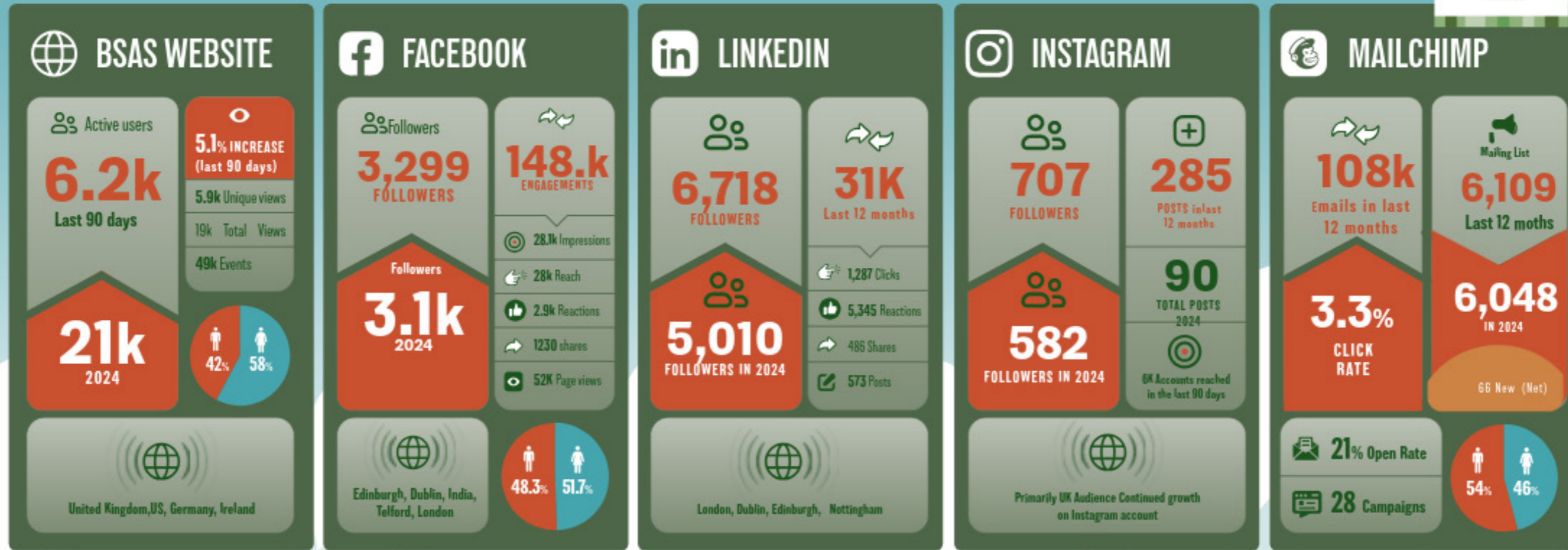
animal has an Impact Factor of 4.2 (2020 – 3.240), ranking 5/86 in the Agriculture, Dairy & Animal Science category (2023: 4/80) and 7/170 in the Veterinary Science Category (2023: 8/167)

The animal APC for 2025 was increased by 5% to €1785 with a discount of 25% for BISAS members. This is worth around €450 to our members.

We continued to offer publication in animal open space free of charge as we support this fledgling journal, animal science proceedings produced 4 issues in the year with an anticipation of doubling this in 2025.

We ask that our members support the journal, recognising the contribution that it makes to our Society both academically and financially. We look to increase the number of high-quality articles submitted to animal family of journals, specifically those from BISAS members and authors in the UK and Ireland.

Communications Review Jan - Dec 2025



The BSAS newsletter and digital platforms are experiencing notable growth in both reach and engagement. This positions the Society as a strong voice in animal science community, making it attractive to potential sponsors and new members. As we pursue our strategic goals, we are now focusing on enhancing our visibility within the agriculture and animal science media sectors.

The data reveals a significant upward trend across all primary platforms, with LinkedIn showing particularly impressive growth and sustained engagement improvements on Facebook. The 31% increase in LinkedIn followers this year indicates that our content is striking a chord with a professional audience, positioning this platform as a vital channel for visibility and influence within the sector. The outstanding performance of job postings highlights a real value for our members and opens up promising revenue opportunities.

Meanwhile, Facebook's remarkable 56% reach among non-followers and a staggering 291% increase in video watch time showcase enhanced discoverability and engaging content, especially in video formats. Instagram's steady growth reveals a consistent development of our audience, albeit at a more gradual pace, indicating an opportunity to refine our visual storytelling and target our audience even more effectively.

The proposal to introduce TikTok is strategically aligned with our goal to connect with early career researchers and students. Current growth patterns reveal robust professional engagement, highlighting a chance to extend our reach to younger audiences

FINANCE AND GOVERNANCE

GOVERNANCE

This year, following the approval of our members, we have officially adopted the name British & Irish Society of Animal Science (BISAS), accompanied by necessary constitutional amendments to ensure trustee representation from both the UK and the Republic of Ireland. This name change symbolises our enduring partnership.

BISAS signifies a transformative approach to collaboration in British and Irish animal science leadership, aligning exceptional research with Ireland's key policy priorities: climate action, sustainable food systems, rural prosperity, and global competitiveness. By uniting British and Irish expertise under a cohesive and enhanced identity, BISAS places Ireland and Britain at the forefront of agricultural and animal science in Europe, thereby enhancing Ireland's influence, promoting Irish expertise abroad, and ensuring that scientific insights continue to shape high-level policy decisions.

BSAS remains committed to being a respected and sustainable Society that upholds transparent accounting practices, delivers best practices, and promotes good governance, while embracing equality, diversity, and inclusion. Functioning as a focused, respected, and sustainable society, we are professionally managed with a commitment to transparent accountability to our members and stakeholders. Our aim is to fulfill the Society's charitable goals while advancing animal science and adopting operational best practices that provide value to our members, partners, and stakeholders. We prioritise effective financial management and oversight to ensure the longevity of our society.

Our ongoing emphasis is on income-generating initiatives while simultaneously bolstering the Society's reputation. Our dedicated team remains actively involved on the board of our journal "animal," and we are pleased to report an increase in revenue from our publications. BISAS keeps a current Policy & Procedure Manual with a systematic review schedule for each policy. This annual review informs members about Society activities throughout the year.



Diarmuid Moloney and Kim Matthews
Finance and Governance

FINANCIAL OVERVIEW

Treasurer's Report

Investment Policy and Reserves

At the year end the Society had reserves of £638,683 (2024: £580,658) and meets the aims of the charity to maintain funds at a level of least one year's expenditure.

This has been a good year for investments with our portfolio continuing to increase in value from £506,977 to with a cash holding of £13,618. The decision taken 3 years ago to adopt a higher risk strategy is reviewed annually by the finance committee and trustees.

OPERATING PERFORMANCE

The yearly financial statements reveal a modest profit from operations aligned with our strategic goal of maintaining a balanced budget. The rise in expenses due to additional personnel and marketing efforts was counterbalanced by an uptake in revenue, especially from annual conference sponsorship and rigorous budget management.

For the second consecutive year, investments yielded strong returns, amounting to £55,077. Additionally, charity funds have grown by £58,025, bringing the total to £638,863, providing a solid cushion for future challenges and opportunities for investment in initiatives.



Cledwyn Thomas
Treasurer

TRUSTEES

President:

Helen Warren (Alltech)

Senior Vice-President:

Nick Jonsson (University of Glasgow)

Vice-President:

Nigel Scollan (QUB)

Past President:

David Kenny (Teagasc)

Trustees:

Gareth Arnott (Queen's University Belfast)

David Elliot (Concello)

Elizabeth Magowan (AFBI)

Kim Matthews (AHDB)

Diarmuid Moloney (Teagasc)

Steven Morrison (AFBI)

Grace O'Gorman (UKATC)

Sokratis Stergiadis (University of Reading)

Nick Wheelhouse (Edinburgh Napier University)

David Wilde (Massey feeds)

Stefan Yerby (University of Glasgow | DEFRA)

Treasurer:

Cledwyn Thomas

OSCR

Scottish Charity Regulator

www.oscr.org.uk

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Register: register@bsas.org.uk
Events: events@bsas.org.uk
Comms: communications@bsas.org.uk
Finance: finance@bsas.org.uk
General: bsas@bsas.org.uk



www.bsas.org.uk

The British & Irish Society of Animal Science, Scottish Charitable Incorporated Organisation (BISAS SCIO) is a charity that works to improve the understanding of all aspects of animal science and to ensure research and knowledge transfer has a practical and beneficial application. We work with science and industry specialists to provide improvements in: the welfare and productivity of farmed animals to help produce quality, safe and environmentally sustainable food; animal health and welfare; and the care of equine, companion and zoo animals.



British & Irish Society of Animal Science SCIO

Unaudited Financial Statements

31 December 2025

DRAFT ACCOUNTS

British & Irish Society of Animal Science SCIO

Financial Statements

Period from 1 December 2024 to 31 December 2025

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British & Irish Society of Animal Science SCIO

Trustees' Annual Report

Period from 1 December 2024 to 31 December 2025

The trustees present their report and the unaudited financial statements of the charity for the period ended 31 December 2025.

Reference and administrative details

Registered charity name British & Irish Society of Animal Science SCIO

Charity registration number SC050710

Principal office 18 North Street
Glenrothes
Fife
KY7 5NA

The trustees

Dr Helen Warren (President)	
Prof Nicolas Jonsson (Snr Vice President)	
Prof Nigel Scollan (Vice President)	(Appointed 8 April 2025)
Prof David Kenny (Past President)	
Prof Elizabeth Magowan	
Dr Gareth Arnott	
Mr David Elliot	
Mr Kim Matthews	
Dr Sokratis Stergiadis	
Prof Nick Wheelhouse	
Mr David Wilde	
Dr Steven Morrison	
Mr Diarmuid Moloney	
Mr Stefan Yerby	(Appointed 8 April 2025)
Dr Grace O'Gorman	(Appointed 8 April 2025)
Prof Lisa Collins	(Resigned 8 April 2025)
Dr Jordano Rivero-Viera	(Resigned 8 April 2025)
Dr Paul Smith	(Resigned 8 April 2025)

British & Irish Society of Animal Science SCIO

Trustees' Annual Report *(continued)*

Period from 1 December 2024 to 31 December 2025

Chief Executive	Ms Maggie Mitchell
Honorary Treasurer	Dr Cledwyn Thomas
Bank	Royal Bank of Scotland 36 St Andrew Square Edinburgh EH2 2YB
Independent examiner	Craig Wallace

British & Irish Society of Animal Science SCIO

Trustees' Annual Report *(continued)*

Period from 1 December 2024 to 31 December 2025

Structure, governance and management

British Society of Animal Science SCIO was registered as an incorporated charity from 1 June 2021.

Constitution and objects

The Society has a Memorandum and Articles of Association formally set out and available for consultation via the members area of the website.

Organisation

The board of trustees of the Society is an elected body, with new members being elected at each Annual General Meeting to serve for four years. Candidates for President, Senior Vice-President, Vice-President and Honorary Treasurer are proposed by trustees for election at the Annual General Meeting. Members of the board holding office during the period ended 31 December 2025 are as stated on page 1.

The CEO of the Society is chosen by the Trustees following an open recruitment process and ratified by the members at the AGM.

The Trustees meet at least every three months in virtual meetings and, post-pandemic, at least once a year in person, in order to discuss strategic and operational matters relating to the Society.

A number of Committees carry out work in furtherance of the charity's objectives, and report directly to the Board of Trustees. These key committees are led by a Trustee. The Finance, Governance and Income Generation Committee is responsible for oversight of all governance and financial planning and activities.

Newly appointed Trustees are provided with a copy of the governing document, a copy of the financial statements, recent minutes of meetings and handbooks of governance and codes of practice. In addition, a verbal briefing is given by the President and the Honorary Treasurer. They are also provided with the following documents issued by OSCR: Guidance and Good Practice for Charity Trustees; Who's in Charge: Control and Independence in Scottish Charities; and also with additional independent information on Trustee boards. On an ongoing basis, confirmation is obtained that Trustees understand their responsibilities through discussion in person at Trustee meetings and by conference calls.

Key Management Personnel

The Trustees and the Chief Executive are deemed to be the charity's key management personnel. The Trustees are not remunerated for their services.

Risk Management

The board of Trustees has assessed the major risks to which the Society is exposed, in particular those related to the operations and finances of the Society and are satisfied that systems are in place to mitigate our exposure to the major risks.

British & Irish Society of Animal Science SCIO

Trustees' Annual Report *(continued)*

Period from 1 December 2024 to 31 December 2025

Objectives and activities

The British Society of Animal Science SCIO was formally constituted as a Scottish Charitable Incorporated Organisation on 1 June 2021 in order to:

- Provide opportunities for those interested in and concerned with the science relating to animals and its application to meet and exchange information, ideas and experiences.
- Encourage the investigation of problems and matters pertaining to the science related to animals and its application.
- Collect and publish information about the science relating to animals and its application; to print and publish any periodicals, books and leaflets which the Society may think desirable.
- Stimulate the incorporation into practice of advances resulting from research, experimental work and practical experience.
- Co-operate with any other organisation in furthering any of the objects of the Society.
- Do all such things as may be incidental or conducive to the attainment of the above objects or any of them.

Achievements and performance

Activities carried out in the year included:

- Successful annual meeting BSAS 2025 delivered as an in-person event.
- Successful Equine Conference delivered as an in-person event.
- Successful R and Statistics Workshop delivered as a virtual event.
- Publication of animal family of journals in partnership with INRAE and EAAP - animal has an Impact Factor of 4.2 (2020 - 3.240), ranking 5/86 in the Agriculture, Dairy & Animal Science category (2023 - 4/80) and 7/170 in the Veterinary Science Category (2023 - 8/167).
- Grew and developed BSAS communications content and reach.

British & Irish Society of Animal Science SCIO

Trustees' Annual Report *(continued)*

Period from 1 December 2024 to 31 December 2025

Financial review

The report shows a small financial gain on activities in line with the strategic aim of achieving a balanced budget. Increased costs of additional staff and for marketing were matched by improved income, particularly from sponsorship of the annual conference and strict control of the budget. Investments performed well for the second year with gains of £55,077. Charity funds have increased by £58,025 to £638,863 giving us a good buffer for future headwinds and for investment in activities.

Reserves Policy

Unrestricted funds represent the general funds that the charity is free to use in accordance with the Society's charitable objectives. It is the policy of the charity to maintain unrestricted funds at a level that equates to a minimum of approximately one year's unrestricted income. This provides sufficient funds to cover management and administration costs and to respond to any emergencies that may arise from time to time. Unrestricted funds were maintained at or above this level throughout the year.

At the year end the Society had unrestricted reserves of £638,683 (2024: £580,658).

The charity confirms that, in their opinion, the assets of the Society are available and adequate to fulfil its obligations.

Investment Policy

In accordance with the constitution of the charity, the Trustees have the power to invest in shares, bonds and other investments as they see fit. This has been a better year for investments with our investment portfolio increasing in value from £460,551 to £520,595.

The treasurer and chief executive met with the BSAS investment managers, Brooks Macdonald twice in the year. It was agreed by trustees not to move investment management at this stage but to continue to maintain a constant review of performance.

Plans for future periods

In the coming years, the Society will:

- Focus on income and impact related activities to enhance the resilience of the society in the longer term.
- Continue to tightly manage expenditure.
- Continue its structure, governance procedures and constitution, particularly in relation to financial procedures.
- Continue to consult with stakeholders and members to promote an animal science agenda to a wide audience.
- Organise or assist with the organisation of animal science conferences in the UK and Ireland.
- Support the management of the Animal Consortium (part ownership).
- Deliver activities specifically aimed at supporting the development of early career scientists.
- Focus membership retention and increasing membership numbers in the UK and Ireland.
- Develop new activities to meet the needs and aspirations of current and future members.

British & Irish Society of Animal Science SCIO

Trustees' Annual Report *(continued)*

Period from 1 December 2024 to 31 December 2025

Plans for future periods *(continued)*

Trustees' responsibilities statement

The Trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue to operate.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities and Trustees Investments (Scotland) Act 2005, the Charity Accounts (Scotland) Regulations 2006, and the terms of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' annual report was approved on and signed on behalf of the board of trustees by:

Dr Helen Warren
BISAS President

British & Irish Society of Animal Science SCIO

Independent Examiner's Report to the Trustees of British & Irish Society of Animal Science SCIO

Period from 1 December 2024 to 31 December 2025

I report to the trustees on my examination of the financial statements of British & Irish Society of Animal Science SCIO ('the charity') for the period ended 31 December 2025.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 (the '2005 Act') and the Charities Accounts (Scotland) Regulations 2006 (as amended). You are satisfied that your charity is not required by charity law to be audited and have chosen instead to have an independent examination.

I report in respect of my examination of the charity's financial statements as carried out under section 44(1)(c) of the 2005 Act. In carrying out my examination I have followed the requirements of Regulation 11 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Independent examiner's statement

Since the charity has prepared its accounts on an accruals basis your examiner must be a member of a body listed in Regulation 11(2) of the Charities Accounts (Scotland) Regulations 2006 (as amended). I can confirm that I am qualified to undertake the examination because I am a registered member of ICAS which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention giving me cause to believe that in any material respect:

1. accounting records were not kept as required by section 44(1)(a) of the 2005 Act and Regulation 4 of the Charities Accounts (Scotland) Regulations 2006 (as amended); or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of Regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

British & Irish Society of Animal Science SCIO

Independent Examiner's Report to the Trustees of British & Irish Society of Animal Science SCIO *(continued)*

Period from 1 December 2024 to 31 December 2025

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Craig Wallace
Independent Examiner

Paterson Boyd & Co
18 North Street
Glenrothes
Fife
KY7 5NA

British & Irish Society of Animal Science SCIO

Statement of Financial Activities

Period from 1 December 2024 to 31 December 2025

		Period from 1 Dec 24 to 31 Dec 25		Year to 30 Nov 24
		Unrestricted funds	Total funds	Total funds
	Note	£	£	£
Income and endowments				
Donations and legacies	4	44,700	44,700	43,881
Charitable activities	5	163,052	163,052	168,159
Investment income	6	8,958	8,958	7,670
Total income		<u>216,710</u>	<u>216,710</u>	<u>219,710</u>
Expenditure				
Expenditure on raising funds:				
Costs of raising donations and legacies	7	2,789	2,789	2,584
Expenditure on charitable activities	8,9	210,973	210,973	181,060
Total expenditure		<u>213,762</u>	<u>213,762</u>	<u>183,644</u>
Gain/(loss) on Activities		2,948	2,948	36,066
Net gains on investments	11	55,077	55,077	69,326
Net income and net movement in funds		<u>58,025</u>	<u>58,025</u>	<u>105,392</u>
Reconciliation of funds				
Total funds brought forward		580,658	580,658	475,266
Total funds carried forward		<u>638,683</u>	<u>638,683</u>	<u>580,658</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 11 to 20 form part of these financial statements.

British & Irish Society of Animal Science SCIO

Statement of Financial Position

31 December 2025

	Note	31 Dec 25 £	30 Nov 24 £
Fixed assets			
Investments	16	520,595	460,551
Current assets			
Debtors	17	12,848	37,278
Cash at bank and in hand		144,195	123,523
		<u>157,043</u>	<u>160,801</u>
Creditors: amounts falling due within one year	18	<u>38,955</u>	<u>40,694</u>
Net current assets		<u>118,088</u>	<u>120,107</u>
Total assets less current liabilities		<u>638,683</u>	<u>580,658</u>
Net assets		<u>638,683</u>	<u>580,658</u>
Funds of the charity			
Unrestricted funds		<u>638,683</u>	<u>580,658</u>
Total charity funds	21	<u>638,683</u>	<u>580,658</u>

These financial statements were approved by the board of trustees and authorised for issue on, and are signed on behalf of the board by:

Dr Cledwyn Thomas
Honorary Treasurer

The notes on pages 11 to 20 form part of these financial statements.

British & Irish Society of Animal Science SCIO

Notes to the Financial Statements

Period from 1 December 2024 to 31 December 2025

1. General information

The charity is a public benefit entity and a registered charity in Scotland and is unincorporated. The address of the principal office is 18 North Street, Glenrothes, Fife, KY7 5NA.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities and Trustee Investment (Scotland) Act 2005 and the Charity Accounts (Scotland) Regulations 2006 (as amended).

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis of accounting with the exception of investments which are carried at market value. The financial statements are prepared in sterling, which is the functional currency of the entity.

Value added tax

The charity is VAT registered and a partial exemption scheme is in operation. Irrecoverable VAT is charged to resources expended in the period the expense was incurred.

Going concern

The financial statements have been prepared on a going concern basis. The Council members and Trustees have assessed the charity's ability to continue as a going concern and have reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing these financial statements.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. Its financial statements are consolidated into the financial statements of (enter name of group financial statements) which can be obtained from (enter detail). As such, advantage has been taken of the following disclosure exemptions available under paragraph 1.12 of FRS 102:

- (a) No cash flow statement has been presented for the charity.
- (b) Disclosures in respect of financial instruments have not been presented.

British & Irish Society of Animal Science SCIO

Notes to the Financial Statements *(continued)*

Period from 1 December 2024 to 31 December 2025

3. Accounting policies *(continued)*

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Foreign currencies

Foreign currency transactions are initially recorded in the functional currency, by applying the spot exchange rate as at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the exchange rate ruling at the reporting date, with any gains or losses being taken to the statement of financial activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- Interest receivable is included upon notification of the interest paid or payable by the bank.
- Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

British & Irish Society of Animal Science SCIO

Notes to the Financial Statements *(continued)*

Period from 1 December 2024 to 31 December 2025

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Investments

Investments are included in the financial statements at market value. Realised and unrealised gains or losses are reflected within the Statement of Financial Activities when they arise. Investments are valued at middle market prices. Unrealised gains and losses are calculated as the difference between the opening market value on the first day of the financial year and the closing market value at the year end. Gains and losses are allocated to the appropriate fund (restricted or unrestricted) based on what fund holds the investment.

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date. For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

British & Irish Society of Animal Science SCIO

Notes to the Financial Statements *(continued)*

Period from 1 December 2024 to 31 December 2025

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares or preference shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided.

Grants awarded

All grants awarded during the year were awarded to individuals rather than institutions and are accounted for on the accruals basis.

British & Irish Society of Animal Science SCIO

Notes to the Financial Statements *(continued)*

Period from 1 December 2024 to 31 December 2025

4. Donations and legacies

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Donations				
Donations	3,250	3,250	7,650	7,650
Subscriptions	41,450	41,450	36,231	36,231
	<u>44,700</u>	<u>44,700</u>	<u>43,881</u>	<u>43,881</u>

5. Charitable activities

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Income from publications	49,029	49,029	58,200	58,200
Income from conferences	114,023	114,023	109,959	109,959
	<u>163,052</u>	<u>163,052</u>	<u>168,159</u>	<u>168,159</u>

6. Investment income

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Income from other investments	295	295	186	186
Bank interest receivable	1,203	1,203	913	913
Dividends receivable	7,460	7,460	6,571	6,571
	<u>8,958</u>	<u>8,958</u>	<u>7,670</u>	<u>7,670</u>

7. Costs of raising donations and legacies

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Raising funds	2,789	2,789	2,584	2,584

British & Irish Society of Animal Science SCIO

Notes to the Financial Statements *(continued)*

Period from 1 December 2024 to 31 December 2025

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Charitable activities	36,619	36,619	26,261	26,261
Support costs	174,354	174,354	154,799	154,799
	<u>210,973</u>	<u>210,973</u>	<u>181,060</u>	<u>181,060</u>

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2025 £	Total fund 2024 £
Charitable activities	36,619	170,739	207,358	171,857
Governance costs	–	3,615	3,615	9,203
	<u>36,619</u>	<u>174,354</u>	<u>210,973</u>	<u>181,060</u>

10. Analysis of support costs

	Analysis of support costs £	Total 2025 £	Total 2024 £
Staff costs	81,730	81,730	69,656
Communications and IT	14,764	14,764	7,434
General office	3,951	3,951	7,845
Finance costs	611	611	539
Governance costs	3,615	3,615	9,203
Professional fees	9,293	9,293	18,008
Subscriptions to other organisations	14,995	14,995	5,314
PR and Press	31,564	31,564	26,820
Subscriptions and expenses	4,959	4,959	2,315
Honorarium	3,000	3,000	3,000
Committee meetings, trustee and CEO expenses	2,340	2,340	2,412
Foreign exchange differences	3,532	3,532	2,253
	<u>174,354</u>	<u>174,354</u>	<u>154,799</u>

British & Irish Society of Animal Science SCIO

Notes to the Financial Statements *(continued)*

Period from 1 December 2024 to 31 December 2025

11. Net gains on investments

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Gains/(losses) on other investment assets	<u>55,077</u>	<u>55,077</u>	<u>69,326</u>	<u>69,326</u>

12. Net income

Net income is stated after charging/(crediting):

	31 Dec 25 £	30 Nov 24 £
Foreign exchange differences	<u>3,532</u>	<u>2,253</u>

13. Independent examination fees

	Period from 1 Dec 24 to 31 Dec 25 £	Year to 30 Nov 24 £
Fees payable to the independent examiner for:		
Independent examination of the financial statements	1,875	1,785
Other assurance services	<u>1,740</u>	<u>7,418</u>
	<u>3,615</u>	<u>9,203</u>

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	Period from 1 Dec 24 to 31 Dec 25 £	Year to 30 Nov 24 £
Wages and salaries	75,983	65,179
Employer contributions to pension plans	<u>5,747</u>	<u>4,477</u>
	<u>81,730</u>	<u>69,656</u>

The average head count of employees during the period was 2 (2024: 1).

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

Key Management Personnel

British & Irish Society of Animal Science SCIO

Notes to the Financial Statements *(continued)*

Period from 1 December 2024 to 31 December 2025

14. Staff costs *(continued)*

The key management personnel of the charity comprises of the Trustees and the Chief Executive. The total employee benefits of the key management personnel of the charity during the year were £68,613 (2024: £63,746).

15. Trustee remuneration and expenses

Trustees were reimbursed travel and subsistence expenses totalling £332 (2024: £522).

The Chief Executive was reimbursed travel and subsistence expenses totalling £409 (2024: £1,094).

16. Investments

	Cash or cash equivalents £	Other investments £	Total £
Cost or valuation			
At 1 Dec 2024	9,398	451,153	460,551
Additions	–	85,663	85,663
Disposals	–	(84,916)	(84,916)
Fair value movements	–	55,077	55,077
Other movements	4,220	–	4,220
At 31 Dec 2025	<u>13,618</u>	<u>506,977</u>	<u>520,595</u>
Impairment			
At 1 Dec 2024 and 31 Dec 2025		–	–
Carrying amount			
At 31 Dec 2025	<u>13,618</u>	<u>506,977</u>	<u>520,595</u>
At 30 Nov 2024	<u>9,398</u>	<u>451,153</u>	<u>460,551</u>

All investments shown above are held at valuation.

17. Debtors

	31 Dec 25 £	30 Nov 24 £
Trade debtors	5,128	14,700
Prepayments and accrued income	7,720	22,578
	<u>12,848</u>	<u>37,278</u>

British & Irish Society of Animal Science SCIO

Notes to the Financial Statements *(continued)*

Period from 1 December 2024 to 31 December 2025

18. Creditors: amounts falling due within one year

	31 Dec 25	30 Nov 24
	£	£
Trade creditors	10,471	3,857
Amounts owed to group undertakings	–	138
Accruals and deferred income	26,471	30,998
Social security and other taxes	1,573	5,328
Other creditors	440	373
	<u>38,955</u>	<u>40,694</u>

19. Deferred income

	31 Dec 25	30 Nov 24
	£	£
At 1 Dec 24	20,250	20,250
Amount released to income	(20,250)	(20,250)
Amount deferred in period	24,596	20,250
At 31 Dec 25	<u>24,596</u>	<u>20,250</u>

Deferred income represent income relating to events taking place after the year end.

20. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £5,747 (2024: £4,477).

21. Analysis of charitable funds

Unrestricted funds

	At 1 Dec 2024	Income	Expenditure	Gains and losses	At 31 Dec 2025
	£	£	£	£	£
General funds	<u>580,658</u>	<u>216,710</u>	<u>(213,762)</u>	<u>55,077</u>	<u>638,683</u>

	At 1 Dec 2023	Income	Expenditure	Gains and losses	At 30 Nov 2024
	£	£	£	£	£
General funds	<u>475,266</u>	<u>219,710</u>	<u>(183,644)</u>	<u>69,326</u>	<u>580,658</u>

British & Irish Society of Animal Science SCIO

Notes to the Financial Statements *(continued)*

Period from 1 December 2024 to 31 December 2025

22. Analysis of net assets between funds

	Unrestricted Funds £	Total Funds 2025 £
Investments	520,595	520,595
Current assets	157,043	157,043
Creditors less than 1 year	(38,955)	(38,955)
Net assets	<u>638,683</u>	<u>638,683</u>

	Unrestricted Funds £	Total Funds 2024 £
Investments	460,551	460,551
Current assets	160,801	160,801
Creditors less than 1 year	(40,694)	(40,694)
Net assets	<u>580,658</u>	<u>580,658</u>

Election of Office Bearers - Short Biographies

Nick Jonsson | President

Nicholas Jonsson is the Editor in Chief of the Journal of Dairy Research and a consultant on cattle health and production. He graduated as a veterinary surgeon from the University of Sydney, Australia, in 1987 and worked as a mixed veterinary practitioner for 7 years, including a period as practice owner. In 1995 he commenced a PhD in bovine reproduction at the University of Queensland, and he was subsequently employed by the Queensland Government as a researcher in dairy science, before taking academic positions at the University of Glasgow and then again University of Queensland. He returned to Glasgow in 2009, where he assumed the role Professor of Animal Health and Production. Professor Jonsson is a member of the UK Advisory Committee on Animal Feedingstuffs, and his teaching, consultancy and research interests are in animal management, with emphasis on systems for efficient cattle production. The main strands of his research are ruminant gut function and pathology, the use of sensor technologies to optimize ruminant health and production, the genetics of adaptation in cattle, and sustainable strategies for parasite management.

Nigel Scollan | Senior Vice-President

Nigel became Director of Institute Global Food Security and Professor of Animal Science in 2016, bringing with him a wealth of experience in animal agriculture and associated supply chains, food research and knowledge exchange as well as a strong track record of partnering with industry. His personal research is focused on pastoral ruminant systems in terms of productivity, (2) environmental impact, (3) nutritional value and “quality” of meat and milk products and (4) reduced waste. Nigel has initiated and managed many national and European-funded projects and developed links with science partners in UK, Europe and further afield. He has published over 80- refereed scientific journal papers and a further 200 book chapters and conference proceedings and presented numerous invited papers at international meetings. Originally from Northern Ireland, Nigel graduated in Animal Science from the University of Edinburgh where he also completed his PhD before undertaking postdoctoral research at the University of Guelph, Canada.

Karina Pierce – Trustee | Vice President

Karina Pierce is Professor of Dairy Production in UCD's School of Agriculture and Food Science. She graduated with a Bachelor of Agricultural Science in 2001 and completed her PhD in animal nutrition in 2005, both from UCD. She currently serves as Director of External Relations in the School of Agriculture & Food Science at UCD and also coordinates the UCD degree programmes in Dairy Business.

Karina's research focus is on the sustainability of dairy production systems and the role of dairy cow nutrition as a means of reducing the environmental impact of dairy production and improving milk composition and quality.

Karina is a Board member of Nuffield Ireland and of the Dairy Subsidiary Board of An Bord Bia and a member of the Food Vision 2030 Dairy Group. She is a past President of the Agricultural Science Association, a former member of the Teagasc Authority and a 2019 Nuffield Scholar.

Phil Holder | Trustee

After a Degree in Animal Science at Aberdeen University and a PhD in Applied Biochemistry from The University of Nottingham Phil joined the feed industry initially with Cargill in Technical and Sales roles. Throughout his time in the industry, he has been a keen supporter of BISAS and has been actively involved in commercially focused academic research. Phil has co-authored a number of papers and submitted abstracts to BISAS and EAAP as well as other academic journals. Since 2006 Phil has been Managing Director of ED&F Man Liquid products and is involved globally. Phil is a strong believer in the close and dynamic relationship between the animal feed industry and academic research to help tackle the challenges faced by the industry and to ensure it remains successful and well respected.

Sinclair Mayne | Election as Honorary Member

After completing a Bachelor of Agriculture degree at Queen's University Belfast, Sinclair undertook a PhD, based at the Agricultural Research Institute for Northern Ireland (ARINI). He then moved to the South East of England to take up the role of Head of Dairy at North Wyke, before returning to Northern Ireland as Head of Dairy in ARINI in 1987. In 2002 Sinclair was promoted to the post of Director of ARINI, at which point his responsibilities and interests widened to all livestock production systems and where his close connections with industry and science influenced the NI and UK agri-food agenda. After bringing ARINI through the transition to AFBI, Sinclair progressed his career to become DARD's Departmental Scientific Adviser in 2009.

In 2013, Sinclair returned to AFBI as the Director of AFBI's Sustainable Agri-Food Sciences Division. This role involved leading and managing a comprehensive research programme focussed on the sustainable intensification of food production spanning the disciplines of livestock and plant science, environmental protection, fisheries and aquatic ecosystems research as well as food science and economics.

In 2016 Sinclair took up the post of AFBI's Chief Executive Officer and in typical Sinclair style, his whole energy was thrown into the role which reflected his passion for AFBI and the NI agri-food industry as a whole, retiring from the position in 2018.

Sinclair was President of BSAS 2009/2010 and has contributed significantly to animal science throughout his distinguished career.



It is proposed that the BISAS membership fee structure be amended as below.

1. MOTION TO INCREASE THE BRITISH & IRISH SOCIETY OF ANIMAL SCIENCE MEMBERSHIP FEE AS TABLED BELOW

The Trustees of the British Society of Animal Science be amended as tabled below. The new fees taking effect from 1st May 2026. **The increased rates will be held for 3 years.**

PROPOSED BISAS MEMBERSHIP STRUCTURE AND FEES

Membership Category	Current Annual Membership Fee	Proposed Annual Membership Fee
Student (Full time education)	£25	£30
Graduate (Up to 3 years post full-time education)	£60	£65
LMIC (Low to Middle Income Countries)	£25	£30
Retired	£60	£65
Professional	£120	£130