

# BISAS

British &  
Irish Society  
of Animal  
Science



British & Irish Society of Animal Science

WELCOME

Shaping the future of  
**ANIMAL SCIENCE**



## Message from our President

It is an honour to welcome you to the British & Irish Society of Animal Science! Whether you're a fully-fledged member or just wanting to find out more about us, this document is designed to give you some insight into who we are and what we do, as well as all the benefits and opportunities BISAS membership offers. There is so much to gain from being part of the BISAS family, and I use the word 'family' intentionally as that is how I regard our Society. We are a charitable organisation dedicated to supporting livestock and equine science. We aim to drive and communicate evidence-based information that demonstrates the true role of livestock in sustainable agri-food production systems, societal, human and planetary health.

BISAS must promote the two-way relationship between research and industry practice. Any research carried out in the fields of animal welfare, production and environmental impact can only drive change if it can be applied in the field. This requires close alliance between academia and industry practitioners. This year we are aiming to increase our collaboration with the equine scientific and professional community with a multidisciplinary event, so keep an eye out for that...

Our members are crucial stakeholders in all the BISAS does - you are the Society. To this end, I encourage members to take the opportunity to get actively involved in what we do and have your say in our strategy. And if you're an Early Career or student member and are thinking you couldn't possibly have anything to offer, think again! Everyone has something to offer! We have a large and autonomous Early Career committee that feeds into wider BISAS activities.

There are many benefits available to members, such as access to CPD and accreditation, training, networking, events and the animal family of journals. For corporate members, discounted sponsorship opportunities are also included, as well as other benefits too numerous to mention. BISAS is extremely grateful to all our generous stakeholders, sponsors and supporters, without whom there would be no Society.

I hope you find something that sparks your interest in the following pages and, once again, I'm very pleased to welcome everyone and hope that you will help us in our purpose to deliver real impact and improvement in the livestock sector.

*Helen*  
Best Wishes,

# What is BIAS?

The British & Irish Society of Animal Science (BIAS), established in 1944, is a charity which is dedicated to supporting animal science in the UK and Ireland. The society covers all aspects and application of animal science from livestock, companion animals, equine, 200 species, agriculture and aquaculture and represents all sectors, including research and academia, knowledge transfer, as well as applications of work within industry.

Through its committees and diverse, growing membership, BIAS, as a charity, provides improvements in:

- The welfare and productivity of farmed animals to help produce quality, safe and environmentally sustainable food.
- Animal health and welfare and the care of equine, companion and zoo animals.

The British Society of Animal Science unlocks opportunities for networking and development across all species and specialisms because our rich membership represents the range and variety of all aspects of animal science and technology both in academia and industry.

The society works collaboratively through shared knowledge and expertise to deliver the society's objectives whilst helping members to achieve their personal and professional development goals.



# Vision, Purpose and Principles

To be the leading provider of evidence-based scientific information supporting the central role of livestock in sustainable agri-food production systems, supporting human and planetary sustenance and health.

Leading the communication of factual scientific research on sustainable livestock systems that deliver real impact and improvement in the sector, informing policy and championing scientific debate.

Collaborating with the wider science, veterinary and agricultural sectors to deliver activities that support holistic and sustainable livestock systems, animal health and welfare; and the care of equine, companion and zoo animals.

Through our activities, we support BISAS members' development so they can deliver positive impact throughout their careers.

BISAS aims to be a respected, sustainable, financially viable society that espouses transparency and good governance, operating with integrity, objectivity, open-mindedness, inclusiveness and commitment.

A society that is of value to our members, and that values the opinions of our members and our partners.



# 80 years of history!

Nineteen-forty-four, the year of the foundation of The British Society of Animal Production, and the early years that followed, were filled with urgent opportunity - these were the post-war hunger years and the beginnings of the second agricultural revolution. The time was ripe for research and development in Animal Science.

In 1995, the British Society of Animal Production passed at its AGM a resolution to change the name of the Society to the British Society of Animal Science. This was not as revolutionary as it appears. It was an inevitable reflection of what had come to be the fact-of-the-matter. For good or ill, the primary focus of much (but by no means all) of the membership was no longer the 'production', but the 'science'.

Now the British and Irish Society of Animal Science we move forward in to our 82nd year.

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Read more about the history and activities of BIAS here

# Member benefits - so what do you get?

## Access to:

Access to animal family of journals,  
articles and blogs 25% APC discount  
for animal

Accreditation and  
CPD

Global industry expertise and  
academic links

Authoritative speakers and  
comment

Discounted conferences, events  
and networking opportunities

Training workshops

Jobs, awards, grants and  
scholarships

## Member support via:

Academia and industry working  
together to ensure current relevance  
and future benefit of animal science

Early-career mentor and buddy  
schemes

Individual member profile and  
business directory

Partnership working with  
like-minded societies

Connecting key sector  
influence expertise

Members' Toolkit

*'Go for it, the benefits will far outweigh the costs! Do  
read the journal, do attend meetings, and do ask  
questions of the speakers - don't rely on others to ask  
the questions that you know you want to ask - because  
the rest of the audience will also just remain silent.'*

*Jan Lane, Retired*



# Corporate Membership

At BISAS, we believe in the power of collaboration and shared knowledge to drive advancements in animal science. Our Corporate Membership programme is designed to foster partnerships between industry leaders, researchers, and professionals. As a BISAS Corporate member you receive a wealth of benefits that are specifically tailored to meet the needs of professionals within the animal science industry.

These include:

- Discounted rates to attend the BISAS Annual Conference.
- Opportunity to make a difference by getting involved in BISAS committees and activities - supporting industry and academic engagement
- Assistance in recruiting (free job adverts on website and promoted via social media), training and retaining the very best animal scientists
- Through attendance at BISAS conferences and workshops, and networking with other BISAS Members, your staff will gain access to the latest research applications and developments in livestock science and practice from around the world
- Join the professional register to demonstrate and develop their level of professional competence and status to employer and customer - free of charge!

Corporate Membership membership fee discount is 10% for 5 - 10 members | 15% for 10 and above. If you have 10 staff in your corporate membership, you can save up to £1500 on BISAS annual conference fees

[Find out more about our Corporate membership here](#)

# BISAS Global Membership

**BISAS Global has two categories of member societies: “Global Member” and “Global Associate Member” .**

## BISAS Global Member - Key Benefits

- Access to BISAS member resources and society member discounts
- Access to BISAS accreditation
- Collaboration and discussion on a global platform; Co-development of the Global session(s) at BISAS annual meeting
- Opportunity to influence policy and future direction - working with BISAS to ensure activities meet current and future people and place, animal science and global sustainability needs
- Early career community that supports, encourages and provides a podium for our future animal scientists and technicians
- Potential for joint applications - international research funding

## Global Associate Member

This membership was conceived for societies of any region of the world where payment of full membership fees can be challenging; the associate member category will be free of charge for those like-minded societies accepted as an associate member society/association.

[Find out more about our Global + Global Associate Membership here](#)

## Global Member Fees

Societies / Associations with: Up to 500 members - £1500.00 / annum 500-750 members - £2000.00 / annum 750 plus members - £2500.00 / annum

# 'animal' – Family of Journals

4/80 in the Agriculture,  
Dairy & Animal Science  
Category

## Impact Factor 4

8/167 in the Veterinary  
Sciences Category

- The *animal* family of journals is comprised of animal, animal - science proceedings, and animal - open space. Created for scientists by scientists.
- The journals are published by a Consortium of the BISAS, EAAP, and INRAE
- BISAS Member's get a publishing discount of 25%.
- Publishing in *animal* supports BISAS as it generates significant income for the Society

The animal family of journals is comprised of **animal**, **animal - science proceedings**, and **animal - open space**. The journals are published by a consortium of not-for-profit scientific organisations BISAS, EAAP and INRAE.



animal - open space

fully embrace  
Science and its  
philosophy is  
carefully con-  
cerned with  
research, the  
to those  
the association  
of views of the authors  
should contribute to  
knowledge gain.

animal - science  
proceedings publish  
high-quality conference,  
symposium and workshop  
proceedings on aspects  
of the life sciences with  
emphasis on farmed  
animals, other managed  
and companion  
leisure and use of  
insects for animal feed  
and human food.

animal family of journals



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Announcing the launch of animal's  
new section 'Insects as Livestock'



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# animal This is your journal!

# Early Career Opportunities

BISAS Student and Graduate Membership unlocks a wealth of opportunities to kick start your career and learning in animal science.

Comprised of early career scientists from academia, research, industry and policy the Early Career Council (ECC) provides an invaluable resource to members at the beginning of their career journey. It offers advice, tailored support and training including regular workshops/webinars where participants can hone their skills on topics such as academic writing best practice, how to get published and obtaining funding. The Early Career Council ensures that our early career members have a voice within the Society.

- Early career membership starting at just £25/year to help in the early stages of your career and build a solid foundation from which their careers can flourish.
- ECC hosts an array of thought-provoking events and engaging workshops, to help improve skills and learn more about the different areas of animal science in academia, industry, and policy.
- We have a dedicated range of awards targeted at supporting students and those in their early careers, which enables you to gain access to funding for training opportunities, and a number of career defining experiences that can help enhance your skills and professional development.
- Our BISAS Mentor Scheme connects early-career professionals with experienced mentors for guidance and career development, while the Buddy Up Scheme offers peer support to share experiences and build confidence. Both programs foster connections and support career growth in animal science.



## Graduate Opportunities

BISAS Early Career members have access to latest and greatest graduate vacancies and research opportunities both in the UK and overseas. For more information:

[CLICK HERE](#)

*'Through my membership I have had the opportunity to meet and network with a number of animal scientists from a variety of universities, across multiple areas of research that I otherwise would not have had the opportunity to work with, which has proved invaluable as I begin to make the transition from student to professional.'*

Victoria Lindsay, University of Glasgow

# BISAS Events

- BISAS is renowned for high quality, impactful events including the BISAS Annual Conference is a flagship event that brings together scientists, industry professionals, policymakers, and students to discuss the latest advancements in animal science, agriculture, and sustainability. Attendees can engage in poster sessions, industry exhibitions, and expert-led discussions, making it a must-attend event for anyone involved in animal science and related fields. Our conferences, occasional meetings and workshops:
  - focus on the research and application of the latest animal science advancements, future trends, opportunities and challenges
  - stimulate interest and share practical experience through exchange of information, ideas and experiences
  - provide excellent networking opportunities and enable the sharing of knowledge, acquiring new contacts, meeting potential employers or employees, connecting with prospective partners for funding and projects
  - provide an opportunity to win awards and prizes

Members get discounted entry to BISAS events and can save £150 on annual conference ticket prices

[Keep up-to-date with current BISAS events here](#)

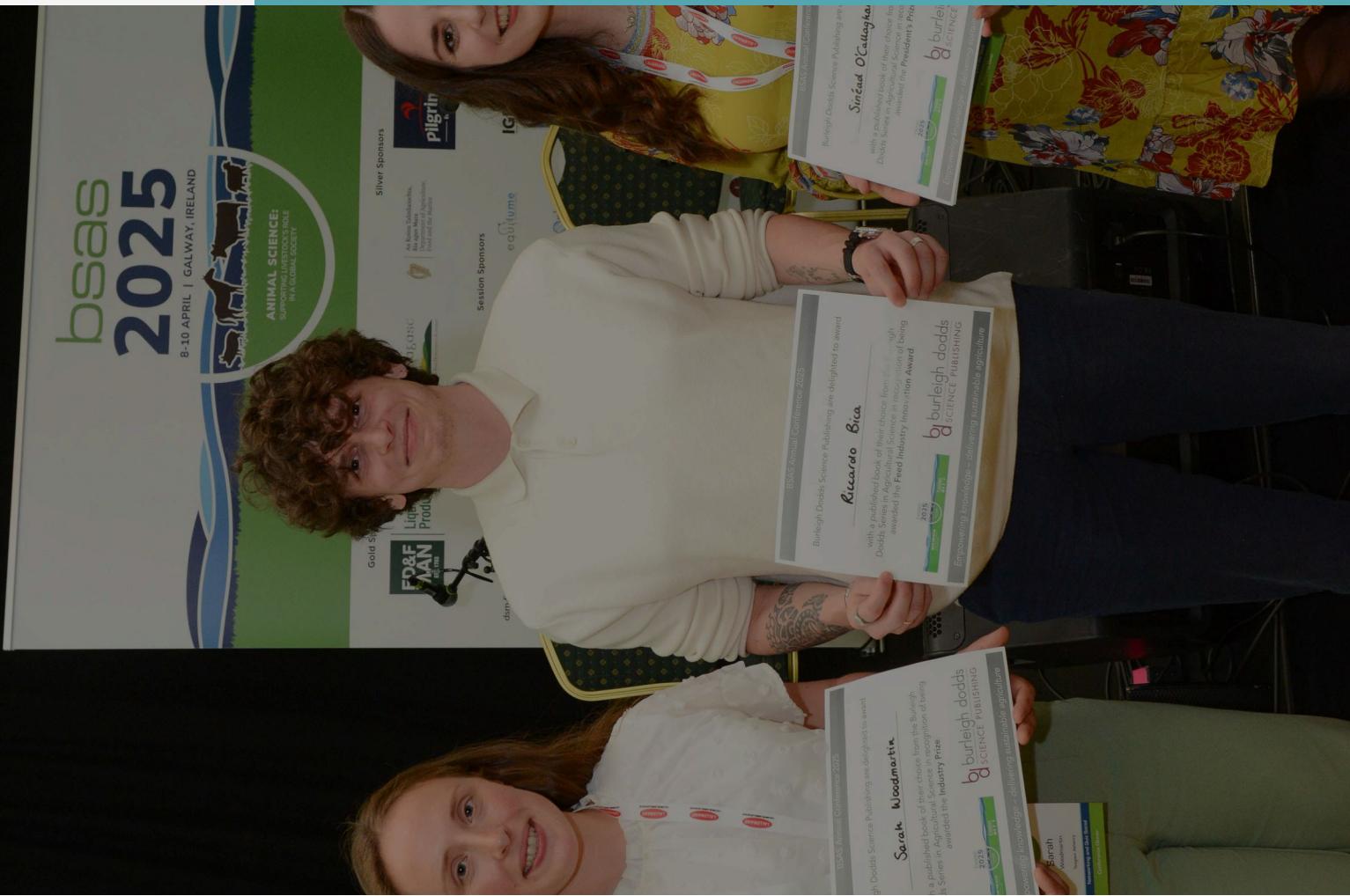
*'Winning the award was a fantastic encouragement to myself as an early career researcher. Not only did it give me an opportunity to plan, re-plan and evaluate my own project, but also to learn the ins-and-outs of how a project is actually run 'behind the scenes'.*

Jennifer McIntyre, Steve Bishop Award winner

# Awards

Whatever your interest, specialism or career stage, whether you're just starting out, or looking for new ways to showcase your expertise, there's an award or scholarship for you. Winning an award can help you achieve personal goals and widen your professional horizons. Applying for and winning an award can help you fulfill your potential. Awards and prizes range from specific grants for travel bursaries or attendance at conferences, to research projects and best presentations at the BISAS annual meeting. Some awards are specifically targeted to early careers members, while others are open to all members. BISAS awards include;

- The Undergraduate Thesis of the year
- The Sir John Hammond Award
- The Presidents Prize
- The Christopher Wethes Travel Award
- The Steve Bishop Innovation Award



For full details of our awards, [CLICK HERE](#)

# BISAS Register

## Benefits of becoming accredited

Evidence of career progression
Recognition of competencies
Certified professional status

The BISAS Professional Register is an accreditation system for Animal Scientists and Animal Technologists, recognizing expertise and professional competence. It provides professional recognition, supports career development, and enables members to track Continued Professional Development (CPD) to maintain their accredited status. Accredited professionals are listed in a public register, helping to demonstrate their skills to employers, collaborators, and funding bodies. Accreditation is open to all those working in the animal sciences, including food production, animal welfare, equine, companion animals, and zoo animals across academia, industry, and government. Successful applicants earn the designation R. Anim. Sci. or R. Anim. Technol., marking their status as registered professionals.

You can apply to be registered as one of the following:

### **Seeker of knowledge - ‘conducting’ animal science**

- Animal Scientist (Associate) - Early Career
- Animal Scientist (Certified) - Professional Level

### **User of knowledge - ‘applying’ animal science**

- Animal Technologist (Associate) - Early Career
- Animal Technologist (Certified) - Professional Level



# Continuing Professional Development

Continuing professional development (CPD) involves maintaining and enhancing the knowledge, skills and experience related to your professional activities. Individuals can only remain on the BISAS Register of Animal Scientists and Technologists by showing evidence of CPD and accruing CPD credits.

## Benefits of CPD:

- Helps you to keep pace with the standards of others in the same field
- Maintaining and enhancing your knowledge and skills to deliver a professional service, whether academia or industry
- You stay up to date with changing trends, becoming more effective in the workplace
- You can help advance the body of knowledge and technology within your profession
- Potential to increase your public standing with other animal science professionals
- Shows commitment to your learning and career development

Work-based

Self-directed

Formal Training

Sector/ Specialist

# Get involved

Your opinion and your input matters. Whether it's ideas, time or a longer-term commitment, your support is invaluable to the ongoing success of the society. Members can join committees or task-and-finish groups to help shape important initiatives, volunteer to assist with webinars and in-person events, or submit videos on topics of interest or even your own projects that can then be shared on our website and contribute to other members' CPD.

## How you can involved;

### **Mentorship Scheme:** Become a mentor and help guide early-career members.

Mentoring is a system of semi-structured guidance whereby one person shares their knowledge, skills and experience to assist others to progress in their own lives and careers.

**Buddy-Up Scheme:** Become a BISAS Buddy – An informal arrangement allowing those in at a similar stage in their career to share experiences, be a sounding board and offer general support.

**Committee Membership:** We have committees for many areas such as membership, events and early careers.

**Fledgling Bytes Authors:** Volunteers to write summaries of award-winning early careers theses.

**BISAS Training/CPD:** Offer your expertise or present your recent research project at one of our webinars or conferences. Prerecord bite-size sessions for our members portal or get involved in a podcast.

Contact [bisas@bisas.org.uk](mailto:bisas@bisas.org.uk) if you wish to offer your expertise

## Meet the Trustees

Our experienced board of Trustees ensure that BISAS continues to be a focused, valued, viable and professionally managed Society, providing transparency and full accountability to its members and stakeholders. For further details on the Trustees and their role within the Society,

[CLICK HERE](#)



*'I've met many of my favourite research collaborators at BISAS conferences. I also took up the opportunity to become a Registered Animal Scientist and have greatly benefited from this recognition. I would definitely recommend becoming a BISAS member, as the networking opportunities are endless and it helps you to stay in touch with what the new research is in other areas, not just your own. I also recommend student membership to my students, as it is very reasonably priced and gives access to so many CPD and conference events.'*

Lorna Cameron, Senior Lecturer,  
Hartpury University

# Partners and Stakeholders

BISAS stakeholders and partners, play an integral role in strengthening the global reach of the Society, assisting in its objectives to increase animal science collaboration within, and between, academic and industry organisations. We work with our partners on an international platform to ensure that research remains relevant and applied. While also working closely together in a number of mutually beneficial ways, from speaker exchange and partner discounts, to creating joint events and meetings that reflect the needs of the animal science and related sectors world-wide. A champion of emerging and established talent, our partners are also fundamental in driving learning experiences and knowledge transfer, together with fostering networking opportunities that reach all career areas and stages.

BISAS is looks to forge mutually beneficial communication, collaboration, sponsorship and partnership relations to create and deliver a range of activities that challenge and inform on the issues that matter most to the sector, including opportunities to develop and sponsor events and awards.

We always welcome new partnerships and sponsorship opportunities. Please contact Maggie Mitchell if you would like more information or to discuss partner and sponsorship opportunities - [maggie.mitchell@hsas.org.uk](mailto:maggie.mitchell@hsas.org.uk)

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