



BISAS

British & Irish
Society
of Animal
Science

BISAS REGISTER

SETTING THE STANDARDS
IN ANIMAL SCIENCE



Shaping the future of
ANIMAL SCIENCE



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THE BISAS REGISTER

BISAS is the professional accrediting body for the Register of Certified Animal Scientists and Technicians. The BISAS Register is a mark of assurance when dealing with government, societies, research funders, clients, colleagues, collaborators and employers.

BISAS raises the standards of excellence in the abilities, conduct and reputation of its members; and by accrediting their professional activities, furthers members interests. The Society rigorously pursues both the development of animal scientist competences and the integrity of their science.

Registered Animal Scientist or Animal Technologist benefits include:

- Public recognition of competencies, knowledge and professional status at home and internationally
- Evidence to support career development opportunities
- Provides independent verification of responsible and reputable conduct
- Evidence of an audited programme of Continuing Professional Development, appropriate to the individual's own areas of expertise
- For organisations, BISAS Accreditation demonstrates a culture of staff training and skills development
- Designation of post-nominals - R. Anim. Sci. or R. Anim. Technol., marking your status as registered professionals.



WHO CAN APPLY

Our register is open to those working in food-production, animal welfare, equine, companion animals and zoo animals in the topics of animal science, animal technology or animal care in the academic, industry or government policy sector. You can apply to be registered as one of the following:

Receiver of knowledge - LEARNING animal science

- Student (Affiliate) - in full time education, studying animal science, animal technology or animal care

User of knowledge - APPLYING animal science

- Animal Technologist (Associate) - Early Career
- Animal Technologist (Certified) - Professional level

Seeker of knowledge - CONDUCTING animal science

- Animal Scientist (Associate) - Early Career
- Animal Scientist (Certified) - Professional level



STUDENT AFFILIATION

In the competitive world of animal science and technology, Student Affiliation can help you stand out from your peers and secure the fledgling career you want. BISAS Student Affiliation is open to those who are in full time education and whose studies are in the area of animal science, animal technology or animal care - whether you're looking forward to a career in academia or industry.

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EARLY CAREER

The "Associate" levels are designed to recognise the knowledge and expertise of those early on in their career. The Register is applicable to a vast range of disciplines relating to early career animal science and technology. From those studying in higher education in animal science or veterinary related courses to those starting out in relevant industry or policy careers, our Register aims to recognise the skills of all those working to improve the production and welfare of animals.

ESTABLISHED PROFESSIONALS

Continuous professional development is essential for career progression, ensure that your achievements are recognised by becoming a Certified Animal Technologist or Scientist through advancing your membership, or applying to join the BISAS Register.

The BISAS Register is open to anyone passionate about animal science—regardless of where you are in your academic or professional journey. Whether you're a student building a foundation, an early-career researcher expanding your expertise, or a seasoned professional looking to strengthen your credentials, the BISAS Register offers a mark of recognition that sets you apart. Our register is designed to celebrate and support your commitment to excellence, providing a trusted way to showcase your skills and contributions to the field. Join a growing community of accredited professionals and take the next step towards achieving your goals in animal science today!

APPLICATION PROCESS

Student Affiliation

When you apply to become affiliated, you will be asked to:

- Provide a short statement explaining why you would like to join the register and why BISAS should support / approve your application
- Provide a summary of any projects or activities related to your studies that you manage
- Provide details of your current studies / course(s)
- Describe any other relevant competencies and / or information to support the application; examples include Territorial Army volunteer, working towards or recipient of Duke of Edinburgh 'Gold' Award, attendance at a BISAS training course, local sports team member, charity volunteer
- Provide one reference.
- Prior to Assessment, your application will be reviewed; at this stage if the Assessor requires further information, you will be given an opportunity to amend your application.
- A panel of experts will then consider your application.

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- Once approved, you will need to provide evidence of your Continuing Professional Development (CPD) via the BISAS on-line system.
 - The BISAS Affiliated Student CPD format is flexible and uses a variety of different relevant mediums. You will need a minimum of 50 points to maintain your place on the register.

Associate & Certified

- Applicants must demonstrate that their skills, expertise and competencies deserve professional recognition within their field exemplified by references
- Applications may be made by the individual directly or indirectly

- When you apply to join the register, you will be asked about your expertise
- The following aspects are identified, from which applicants can choose any number of these proficiencies that apply most appropriately to them:



- Applications to register or re-register are then considered by qualified assessors with expertise relating to those of the applicant

- Once the application is approved, individuals will remain on the Register upon receipt of evidence of Continued Professional Development (CPD), which is completed through the BISAS online system via an online account
- CPD credit is accrued through demonstrating activities completed in the following areas:



CASE STUDIES



Dr Helen Warren R. Anim. Sci

Research | Cattle & Equine Nutrition |

European Technical Manager-Ruminants, Alltech

I graduated with BSc (Hons) Animal Science from the University of Wales, Aberystwyth followed by a PhD in fatty acids in beef from the University of Bristol. I spent five years lecturing animal and equine science degree students before moving into the feed industry where I have spent the last 12 years. My principle role includes initiating, co-ordinating and managing external research trials, as well as technical support and training for the sales force and customers. I am a ruminant nutritionist by training but I am required to deliver support in many aspects of ruminant health and production. I am a qualified lecturer, a certified Cow Signals trainer and a Senior Visiting Fellow at Nottingham Trent University.

What impact has being an accredited Animal Scientist or Technologist had on your career progression?

It's mainly given me credibility in the workplace and with more technical customers. It encouraged me to give thought to self-directed learning/progression and other CPD.

What led you to join the BISAS Accreditation Register?

I am a supporter of the concept. I think that industries, such as ours, should be able to demonstrate that we are current, credible and sufficiently skilled to carry out the work we do.

Can you provide examples of the CPD and learning that you have carried out over the past year to maintain your place on the BISAS Accreditation Register?

Educational webinars, a lot of self-directed learning in the form of reading journal papers, meetings with colleagues and customers that led to brainstorming and development of new ideas and concepts, virtual conferences, even informal discussions with experts in areas in which I need more understanding.

As well as benefiting you as an individual, how do you think it benefits employers having staff members on the BISAS Accreditation Register?

Certification of employees infers credibility in the industry and gives a competitive advantage. This accreditation scheme is seen as one of those advantages.



Dr Richard Kirkland R. Anim. Technol

Ruminant Nutrition | Dairy

Global Technical Manager, Volac Wilmer Feed Ingredients

I hold a First-Class B.Agr. degree from Queen's University Belfast and an M.Sc. in Animal Nutrition from the University of Aberdeen, followed by a PhD at Queen's on energy utilisation in lactating dairy cows. I began my career in technical nutrition at Volac, specialising in rumen-protected fat supplements. Now, as Global Technical Manager at Volac Wilmer Feed Ingredients, I focus on fatty acid nutrition in dairy cows, contributing to R&D, marketing, and nutritional support. I've traveled extensively to present research-based insights on balanced diets and previously served as Chairman of the Agrarian Society of Northern Ireland.

What impact has being an accredited Animal Scientist or Technologist had on your career progression?

Accreditation provides a further degree of authenticity to the individual as we interact with others in our field. It's encouraging to know that professionalism is encouraged and reviewed, promoting a higher degree of competency in the area we work in and helping establish trust in our liaisons with others and vice versa.

What led you to join the BISAS Accreditation Register?

I was drawn to the register to not only help provide credence to those I interact with professionally that I have been accredited by the Society, but also as a way to encourage my own development and learning knowing that I have to meet specific standards to remain on the accreditation list! Many of those I interact with have been accredited similarly and it was important to achieve this recognition myself to help promote and encourage high standards within the industry we work in.

Can you provide examples of the CPD and learning that you have carried out over the past year to maintain your place on the BISAS Accreditation Register?

I toured Australia, New Zealand and the UAE meeting farmers, nutritionists and other customers to present and discuss nutrition and promote fatty acid use in diets. I also spent time at our manufacturing facilities in Malaysia looking at new product development and ways of improving our manufacturing efficiency. I have presented at a number of global press events and nutritional webinars on aspects of fatty acid nutrition.

As well as benefiting you as an individual, how do you think it benefits employers having staff members on the BISAS Accreditation Register?

Several of my colleagues are also accredited on the register and it's a way of stimulating and encouraging personal and individual development in our respective fields of work. This helps improve the standard of work we are involved in and the credence of the advice we provide in discussion with our customers - so it provides a further degree of professionalism to our employers within the industry.

JOIN THE REGISTER

Any questions please contact us via register@bsas.org.uk

Further details of the scheme and its rules, regulations and governances
can be found on the BISAS Register webpage -
<https://bisas.org.uk/accreditation>

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Contact Us:



British & Irish Society of Animal Science
18 North Street
Glenrothes
KY7 5NA



register@bsas.org.uk



www.bsas.org.uk