BISAS

British & Irish Society of Animal Science

BISAS REGISTER

RULES, REGS AND PROTOCOLS

Shaping the future of
ANIMAL SCIENCE

BISAS Register

Register of Certified Animal Scientists and Animal Technologists (Including Student Affiliate)

Rules, Regulations & Protocols

Contents

Summary

The British Society of Animal Science is the Professional Accrediting Body for the Register of Certified Animal Scientists and Technologists, and the Student Affiliate Register.

The Register assures competencies, knowledge and integrity through entry level qualifications and experience and an audited programme of Continuing Professional Development (CPD) as appropriate to an individual's own areas of expertise as stated on the Register.

The Register is open to applications from all those involved directly and indirectly with the many and various disciplines relating to the care, utility, sustainability, and productivity of animals - food-producing and wild, zoo and companion.

An Accredited Animal Scientist or Animal Technologist benefits from (amongst other things):

- Public recognition of competencies, knowledge, and professional status at home and internationally, as is desired by government, society, research funders, clients, colleagues, collaborators and employers

- Evidence to support career development opportunities, and the fostering within employer organisations of a culture of staff training and skills development

- Verification of responsible and reputable conduct and practice

Individuals must demonstrate CPD and maintenance of skills and knowledge. Credentials are scrutinised and weighed by an Expert Accreditation Panel whose composition reflects the designated expertise of the individual.

An Affiliate Student benefits include:

- Demonstrating commitment to learning and advancing knowledge

- Increased visibility to potential recruiters

- Evidence of a proactive approach to undertaking CPD in own area of expertise

Purpose & Benefits

Accreditation is strongly encouraged and supported by the UK Government. The British & Irish Society of Animal Science encourages all members, and others involved with Animal Science and its usage within the livestock, zoo, and companion animal industries, to join the CPD-based BISAS Accreditation scheme.

BISAS is the accrediting body for the Professional Register of Certified Animal Scientists and Animal Technologists. The British Society of Animal Science has the advancement of knowledge through discovery, and the subsequent transfer and application of knowledge, at the core of its activities. The Society raises the standards of excellence in the abilities and conduct of its members. By accrediting their professional activities, it furthers members' interests. The Society rigorously pursues both the development of animal scientist competences and the oversight of the integrity of science.

The Society, being a charitable organisation, sees its responsibilities in this regard to be available to all those involved directly and indirectly in the animal sciences, animal technologies, livestock production, zoo, and companion animals - irrespective of whether they are Society members or not.

An essential element is to recognise the professions of Animal Scientist and Animal Technologist by Certification. Animal scientists and technologists are those who seek, or utilise, rational knowledge relating to animals.

The body which accredits the Certificate and maintains the public Register is the "Professional Body". A Profession has two essential elements:

I.   recognition of skills, qualifications, and Continuing Professional Development
II. oversight of members' conduct, avoidance of disrepute, and proper use of knowledge and expertise.

Application to the Register - but not necessarily inclusion within it - will be open to all appropriate persons wishing to avail themselves of the opportunity.

Benefits of being accredited on the list of the Register of Certified Animal Scientists and Technologists include:

- Certification of competencies, giving public recognition at home and internationally; certified recognition is central to the present requirements of government, society, research funders, teaching and training institutions, clients, colleagues, collaborators, and employers

- Recognition of professional status; giving assurance and strengthening public confidence

- Evidence to support career development opportunities

- Justification of allocation of time to continuing professional development

- Fosters a culture of staff training and skills development within employer organisations

- Verification of responsible and reputable conduct and practice

- Qualitative and quantitative monitoring of member's skills-based development

- Exposure of those purporting to be qualified practitioners, but who are not on the Register

- Continuing Professional Development, giving improvement in abilities and widening career prospects

- Increased opportunities to receive and respond to consultations and provision of expert advice and opinion

- Demonstration of integrity through audit by a higher professional body

- As Registered Animal Scientists or Registered Animal Technologists, members will be entitled to use the post-nominal designatory letters: R. Anim. Sci. or R. Anim. Technol.

Benefits to those using the services of Certified Animal Scientists and Certified Animal Technologists:

- The Register accredits qualified individuals to competently practice as Certified Animal Scientists or Certified Animal Technologists, within their designated field as listed on the Register of Certified Animal Scientists and Animal Technologists. The Register of Certified Animal Scientists and Animal Technologists is updated annually

- Individuals must present annually their credentials demonstrating continuing professional development and maintenance of skills and knowledge, and the upholding of the professional conduct, standards, and repute of the profession

The work of Professional Certified Animal Scientists and Technologists concerns all matters relating directly or indirectly to the care, utility, sustainability, and productivity of animals sharing a mutual dependence with humans, including:

- Livestock and fish farmed for food, hide, and fibre

- Companion animals including pets and equines

- Captive and wild animals

- Draught animals

Accreditation

Certification requires evidence of appropriate qualification and subsequent attendance at appropriate development programmes. This is achieved by candidates forwarding their evidence of adequacy.

This evidence is scrutinised and weighed by an Expert Accreditation Panel. Members of the panel are chosen as appropriate to the level and designation for which application is made. Supporting Organisations are fully represented upon this Panel.

The standards for certification are adequately rigorous to maintain the credibility and utility of the Register. Conditions leading to an appropriate application for an individual to be considered for Registration as a Certified Animal Scientist or Animal Technologist might include some or other of the following:

- Recognised programmes of academic or technical study at tertiary level

- Demonstrated competencies

- Proven proficiency by practical experience at professional level

- Attendance at courses found appropriate by the Accreditation Panel such as might allow progressive career and competence development

- Current membership of BISAS, or comparable organisation as ratified by BISAS to be an appropriate supporting organisation, and which are listed by name on the application form

Student Affiliation

BISAS Student Affiliation is open to those who are in full time education and whose studies are in animal science, animal technology or animal care.

Continuing Professional Development (CPD)

CPD is essential to continuing Certification, providing both a benefit to certified professionals and an assurance of maintained high quality and professional standards in those listed upon the Register.

- Monitoring of CPD and maintenance of records is the responsibility of those wishing to remain on the Register
- Evidence must be provided as to how the itemised elements of CPD have brought professional benefit and enhanced competency
- CPD credits must fall within the aegis of activities agreed as appropriate by the relevant sector of the Accreditation Panel with knowledge of those areas
- The CPD Record must be submitted annually as a re-registration requirement
- CPD programmes can utilise both internal and external expertise (from other societies, organisations, and establishments, and where CPD activities may be shared with other certification and training programmes)
- CPD programmes and opportunities are provided by BISAS at its Annual Conference, Occasional Meetings and specific training and technical activities

Student CPD

The BISAS Affiliated Student CPD format is flexible; Student CPD credits can be obtained via demonstration of activities in different areas of learning and training.

A minimum of 50 points will be required to maintain a place on the Register; CPD points are gained by attending or participating in additional learning activities, which includes workshops and seminars, work experience placements and additional curriculum activities such as the BISAS mentor scheme.

There are several BISAS activities hosted by the Early Careers Council (ECC) to help members learn more about difference areas of animal science.

The BISAS CPD Protocol is described further at the end of this document.

The Register

The Public Register lists Certified Animal Scientists and Certified Animal Technologists together with their designated details. Members registrations are appraised every three years. Members wishing to change their designations, descriptors, specialisms, or certification level may make a reregistration application at any time.

- Registration recognises three designations. Only one designation can be placed on the Register.

    (i)   Affiliate – Broadly, one who is a receiver of knowledge in animal science, animal technology or animal care
    (ii) Animal Technologist - Broadly, one who uses objective and testable (scientific) knowledge
    (iii) Animal Scientist - Broadly, one who acquires (and may also use) knowledge by scientific method

- Affiliate [Student level, normally post 'A' level or equivalent qualification in full time education] Application procedures are the same as for the Associate level, but the requirements for entry are less demanding and assume less experience

- Within designation (ii) and (iii) above, there are two levels of competency and experience:

    (i)   Associate normally entered at graduation, Postgraduate or equivalent and for those who are yet to gain adequate professional experience to merit full Certification]. Application procedures are the same, but the requirements for entry are less demanding,

    (ii) Certified [Professional level. This level may be entered directly only by those suitably qualified]

- The Register presents the member's descriptor, which describes the Principal Professional Activity as identified by the member [for example: Allied Trades and Industries, Consultancy (including Technology and Knowledge Transfer), Primary production (including Farming), Research (including Investigation and Development), Teaching and Training, Student]

- The Register states up to three professional specialisms (one required, others optional) as identified by the member. If required, the first of these specialisms may be also used to define the registration with the (optional) post-nominal designatory letters (R. Anim. Technol. or R. Anim. Sci.) upon the Certificate of Registration

○ The Certificate of Registration will recognise and name the organisation or supporting body under which the member is registered

○ Members may be removed from the register:

a) by failure to reach an adequate standard of CPD or through the actual professional abilities of the member being found to differ from those presented at the point of application
b) by order of the Accreditation Panel, ratified by the BISAS Trustees, in circumstances where the competencies and/or professional conduct of registered members falls below expectation
c) through failure of members in their obligation to maintain the standards of the profession and of professional integrity in themselves and also in other members of the Register

Appeals against decisions made by the Accreditation Panel will be considered by the BISAS Trustees and may be made upon grounds of:

(a) new evidence not available to the Panel at the time of their decision
(b) the decision being reached improperly.

In preparation and maintenance of the Register, risk will be assessed and response proportionate.

The Register of Accredited Members may be seen as presented on the BISAS Website.

Governance & Audit

Designated to act as a professional body for recognition and oversight of scientific and technological standards and to maintain integrity, BISAS is an appropriate organisation to set standards for the register, for the accreditation process, and for certification.

The rubric for the governance and conduct of the scheme is the responsibility of the Accreditation Panel (upon which supporting organisations are represented for all germane elements of business), which reports to and is overseen by the BISAS Trustees (as the senior standing committee of the British & Irish Society of Animal Science).

The conduct, quality assurance, appropriateness of level of delivery and all other matters germane to the setting and maintenance of standards is audited.

Costs

The British & Irish Society of Animal Science is a Charitable Body. The scheme involves administrative costs. These are covered by:

- An initial registration fee for non-members, BISAS Members can apply to the scheme at no cost

- The right to consider a renewal fee

- At the present time the agreed costs are as follows and will be levied through the British & Irish Society of Animal Science:

- The initial application fee: GBP 150.00, or as may be decided by the BISAS Trustees (there is no application charge for BISAS members)

- The renewal fee: GBP 25.00 annually

For members of BISAS, accreditation by listing upon the Register is a benefit of membership and is free of charge (i.e. a discount rate of 100% is applied). Under some appropriate circumstances, members of Supporting Organisations may be eligible for a discounted rate. For necessary discount rates, which are applied at the point of payment, members of BISAS should send enquiries to register@bsas.org.uk. Members of other Supporting Organisations should enquire of local arrangements. Others who wish to request eligibility should contact BISAS directly (as above).

Accreditation Panel

The authoritative body setting standards and responsible for the quality of the Register is the Accreditation Panel. Members of the BISAS Register and Accreditation Sub-committee form this

The Accreditation Panel will arrange its membership such as to fully represent the expertise needed to consider properly the various interests of applicants being brought to any particular meeting. The Panel is chaired by a nominee of the BISAS.

The Panel is the body responsible for the scheme and fulfils the following obligations:

- Assures the interests of participating bodies are fully and fairly represented

- Sets and maintains criteria and standards for initial entry to the Register and for CPD

- Generates appropriate content for proforma application forms

- Oversees material presented on the web

- Scrutinises applications

- Comes to judgements with regard to applicants' fitness for the Register of Animal Scientists and Animal Technologists:

  - Requested Registration Designation level

  - Chosen descriptor of stated professional activities

  - Referees' reports

  - Qualifications of applicants to join and remain upon the Register. This in respect to the candidate's own chosen designation for their professional activities; in particular the appropriateness of their initial qualifications, experience, skills, competencies, CPD, professional activities, and integrity of conduct

  - Considers appeals against previous decisions

Assessment Protocol

Upon receipt of an application to join the Register, the Accreditation Panel Chair will identify two Assessors with knowledge of the applicant's chosen designations and descriptors of their principal professional activity, areas of specialism and particular professional skills and competencies (as presented by the candidate on the application form).

The Assessors normally complete the assessment by scrutinising the application themselves, but they may, with the agreement of the Chair, also identify others outside the Panel as appropriate for the task (such Assessors are also chosen as appropriate to the applicant's stated professional activities). Confidentiality is paramount and GDPR guidelines are followed at all time.

The Assessments are used to guide the Panel in its deliberations as to the suitability of the candidate. Using these assesments, the Panel either:

- Accepts the application

- Suggests amendments to the application that, if agreed by the applicant, will result in acceptance

- Considers the application by further discussion and accepts application only upon receipt of satisfactory further information (details clearly laid out by the Panel) provided to the Chair. An option exists within this category for applicants to be accepted onto the Register provisional upon a clear and immediate plan for CPD being presented, a mentor acceptable to the panel being appointed and the application being updated and appraised after 12 months, when the applicant will be either; (i) affirmed to the Register, or (ii) removed from the Register pending consideration of a full re-application

- Considers the application by further discussion, and rejects application, broadly identifying the reasons for the rejection and providing general suggestions as to how subsequent full (re-)applications may be better received

Application is normally online through the BISAS website where applicants will be directly routed to the BISAS Accreditation platform. Application forms for Registration are designed to provide the level of detail required by the Accreditation Panel in media that can be entered into BISAS software for subsequent processing and presentation to the Accreditation Panel. Full notes and guidance's are provided via the BISAS website, or, in case of doubt, applicants may refer without prejudice to BISAS via register@bsas.org.uk.

Application

Those wishing to apply for Certification as Registered Animal Scientists or Registered Animal Technologists, or Student Affiliate should go to https://my.bisas.org.uk/.

Guidance documents and further information can be found on the BISAS Accreditation Home Page (https://bisas.org.uk/accreditation).

The application process begins by asking applicants to create a (free) user account on the BISAS website by providing some identification details and their email address.

It is the responsibility of the applicant to ensure compliance with requirements and regulations.

The application form will be scrutinised by the Accreditation Panel either through the medium of its assessors, or directly.

If the application is accepted, the member will be asked to complete an annual CPD record.

The 'Affiliate' Applicant

Applicants are asked to provide a short statement explaining why they would like to be join the Register, a summary of involvement in any of any projects or activities managed as part of or related to the applicants' studies / course(s), details of current studies / course(s) undertaken, and any other competencies to support the application.

The 'Associate' or 'Certified' Applicant

Applicants are asked to identify their formal qualifications (Degrees, Diplomas etc.) and then give careful consideration to their choice of designation, descriptor (Professional activity), and specialisms (see above) for the Register. Not only does this define the member in professional terms, but they will also form the criteria against which the Panel will assess statements of competencies and CPD activity.

Applicants are asked to detail and provide verification for up to nine competencies, skills, professional abilities, and experience. Registration does not require all elements of the questionnaire to be completed. The elements are as follows:

- Written works (up to 20) in the public domain, giving references in such a way that they can be accessed for verification [Reports, technical communications, scientific papers, articles, expert evidence, or any relevant other for which can be provided trackable references]

- Consultancy

- Knowledge and information seeking including Research and Development [R&D programme grants (indicating scale and value), R&D initiation, execution or management. Activities as team leader or team member with colleagues and others giving details of activities, programme outputs in terms of utility, papers, presentations, patents, industry uptake etc., summary of previous research record]

- Technical transfer and exchange of knowledge [Presentations to Scientific and Technical conferences, workshops, and formal gatherings; talks to local Schools and Societies; practical demonstrations and training classes; production of Technical Manuals etc.]

- Provision of goods, services, and sales [Technical sales, scientific and patent product sales, sales management, and oversight; provision of expert advice on product use and animal efficiency, environmental protection, productivity, and wellbeing]

- Teaching [Industry-based in-service training courses, lecturing at tertiary educational establishments, supervision of UG, PG and research students, course organisation and administration, giving level of those taught, subject areas, modes of delivery and approximate hours involved]

- Strategic management [Also covers development management, programme strategies for industry or government, departmental organisational policies, governance, and involvement in shaping the progress and usefulness of industrial, academic, service or government activities]

- Personal and tactical management [Achievement of goals, progression of career, training, responsibility for work and research programmes, projects and initiatives, liaison between groups, leadership of individuals or teams in industry, research or public service, responsibility for service and compliance provision, responsibility for budgetary control]

- Other [covers maintenance of professional standards, commitment to the protection of the environment and welfare of animals, membership of local or national teams supporting public understanding of animal related industries, leadership or membership of committees and societies, work on panels and boards, and any other competency]

The purpose of this section of the application is to provide the Accreditation Panel's designated Assessors with information upon which to base their judgement as to the applicant's suitability to join the Register. This (competencies) information will not be entered upon the Public Register. Only the specialisms identified by the applicant will appear on the Register.

Particular organisations may recommend that only one specialism should be identified and that specialism should be re-stated on the Registration Certificate, and which can be associated (in parentheses) with the post-nominal entitlement Registered Animal Scientist [R. Anim. Sci.] or Registered Animal Technologist [R. Anim. Technol.]; as in R. Anim. Sci (Dairy Genetics).

The application form will give guidance for examples of specialisms. These are not intended to be prescriptive.

Applicants are asked to supply the email addresses of two referees to support the application. It is suggested that referees are informed that they will be contacted by The British & Irish Society of Animal Science. They are asked to supply a BRIEF reference.

Applicants are asked to identify two further separate pieces of information. First, if the applicant is a member of BISAS or one of the supporting or related organisations. Second, the applicant is asked to enter any other information relevant to the application which has not been adequately included thus far.

Many members will find it sufficient that their details are entered on the public Accreditation Register in the form described.

Completion of the application form commits the applicant to agreeing that the Register is open to public access, to agreeing to supply further information if requested, to freely offering evidence

supporting claims made in the application, and abiding by the letter and the spirit of principles of the Certification Scheme as given in the Schemes rubric. In particular, the applicant is committed to:

- Abide by the judgements of the Accreditation Panel

- Exceed the minimum expectations for Continuing Professional Development
- Maintain their professional competencies and conduct as expected of registered members
- Meet their obligations to maintain the standards of the profession and of professional integrity in themselves and in other members of the Register

CPD Protocol

The Accreditation Panel requires members to complete an annually assessed record of verifiable and appropriate CPD if they wish to remain upon the Accreditation Register. The minimum requirement is 50 credits per year. These credits are accumulated through hours of active commitment to CPD. Members of the Register enter up their CPD activities onto the BISAS system to be found on the BISAS website.

Members record of their CPD activities is available to members to use for purposes other than maintaining their registration, for example for annual reviews and promotion applications.

The CPD record may be updated and edited at any time during the year. CPD credit points can be gained for all verifiable activities that help to maintain or enhance member's skills and knowledge base.

Within each activity area the CPD record asks for:

- A brief definition of the type of work undertaken

- A description of what was entailed and how it was perceived to be beneficial

- Evidence of the work having been undertaken

Requirements for Continuing Professional Development:

Work-based learning (maximum 40% of credit points; 2 credit points per hour of active commitment)

Covers those activities that are a normal part of working activities, but where that work has been used to pursue a CPD activity that increases knowledge, skills base or performance.

Work-based learning (a maximum of 20 CPD points can be claimed under this heading)			
Category	Additional Guidance	Points / Hour	Evidence Required
Experiential learning	(e.g. on the job learning; learning from experience; expanding job role)	2	Summary of activity details and benefits gained
In-service training	(e.g. orientation programmes; operating procedures; employee development)	2	Summary of activity details and benefits gained
Receiving coaching from others		2	Summary of activity details and benefits gained
Work shadowing		2	Summary of activity details and benefits gained
Peer review of own work	(e.g. presentations to colleagues; direction on created documents)	2	Summary of activity details and benefits gained
Review of case studies and literature		2	Summary of activity details and benefits gained
Participation in journal club		2	Summary of activity details and benefits gained
Discussions with colleagues	(e.g. idea generation, problem solving)	2	Summary of activity details and benefits gained
Presentations	(e.g. to external clients, regulators, or policymakers)	2	Copy of presentation
Supervising colleagues or students		2	Summary of activity details and benefits gained
Job rotation, secondments or sabbaticals	(e.g. beyond scope of role)	2	Summary of activity details and benefits gained
Involvement in employer work		2	Summary of activity details and benefits gained
Lesson learnt activities		2	Summary of activity details and benefits gained
Request and analysis of feedback	On your performance from colleagues or clients	2	Summary of activity details and benefits gained
Participation in appraisal and goal setting		1	Summary of activity details and benefits gained
Preparation of bids	Preparation and submission of research or financial bids	2	Summary of activity details and benefits gained
Course development	Produce a new course, substantially revise existing or revise based on evaluation	2	Summary of activity details and benefits gained
Other	Any other activity that takes place in the fulfilling of your current role	1	Summary of activity details and benefits gained

Professional activity (maximum 40% of credit points; 2 credit points per hour of active commitment)

Covers those activities where professional expertise is used for the benefit of others and where the member has needed to develop skills or learn new ones.

Professional activity (a maximum of 20 CPD points can be claimed under this heading)			
Category	Additional Guidance	Points / Hour	Evidence Required
Professional body involvement	(e.g. officer; organiser; committee member; working group member)	2	Summary of activity details and benefits gained
Organiser	(e.g. conference, scientific meeting or course)	2	Summary of activity details and benefits gained
Being an examiner		2	Summary of activity details and benefits gained
Being a reviewer for a journal		2	Summary of activity details and benefits gained
Technical group membership	(e.g. special interest group;section or study group)	2	Summary of activity details and benefits gained
Reing an expert group witness		2	Summary of activity details and benefits gained
Lecturing or teaching	(Specifically new material)	2	Summary of activity details and benefits gained
Presentation - giving or discussant		2	Copy of presentation / programme of event
Networking with other professionals	(e.g. for conferences of scientific meetings)	1	Summary of activity details and benefits gained
Coaching or mentoring		2	Summary of activity details and benefits gained
Other	Any other activity that aids your professional development through a professional body or develops the skills of others	1	Summary of activity details and benefits gained

Formal training courses and educational programmes

(maximum 60% of credit points; 2 credit points per hour of active commitment)

Covers attendance at formal academic, technical and skills training courses, workshops, and study programmes.

Formal / educational (a maximum of 30 CPD points can be claimed under this heading)			
Category	Additional Guidance	Points / Hour	Evidence Required
Programme of learning for academic qualification	(e.g. officer; organiser; committee member; working group member)	2	Certificate of attendance / achievement
Attendance at training course	(e.g. conference, scientific meeting or course)	2	Certificate of attendance
Attendance at BISAS approved events		3	Certificate of attendance
Attendance at conferences or scientific meetings		2	Certificate of attendance
Distance learning	(includes e-learning)	2	Certificate of achievement / registering
Reading professional	(e.g. understanding legal or regulatory frameworks)	2	Summary of activity details and benefits gained
Maintenance/development of specialist skills		2	Copy of presentation / programme of event
Writing articles or papers		2	Copy of article / paper
Presentation preparation	(e.g. for conferences of scientific meetings)	2	Summary of activity details and benefits gained / copy of presentation
Training material preparation		2	Summary of activity details and benefits gained
Other	Any other activity that aids your professional development through a professional body or develops the skills of others	1	Summary of activity details and benefits gained

Self-directed learning (maximum 20% of credit points; 1 credit point per hour of active commitment)

Covers reading, reviewing and any activity upgrading knowledge such as supervised and evidenced goal-orientated study programmes.

Self-directed learning (a maximum of 10 CPD points can be claimed under this heading)			
Category	Additional Guidance	Points / Hour	Evidence Required
Reading	(e.g. books, journals or articles)	1	Summary of activity details and benefits gained
Reviewing and summarising	(e.g. books or articles)	1	Summary of activity details and benefits gained
Upgrading knowledge	(e.g. through internet searches or other electronic sources)	1	Summary of activity details and benefits gained
Reflective practise	(e.g. assessing CPD benefits and identifying next steps)	1	Summary of activity details and benefits gained
Other	Taken initiative to find your needs, formulated goals using resources or evaluated the outcome	1	Summary of activity details and benefits gained

Other (maximum 20% of credit points; 1 credit point per hour of active commitment)

Covers any other activity which in the member's view has enhanced knowledge or skills base.

Other (a maximum of 10 CPD points can be claimed under this heading)			
Category	Additional Guidance	Points / Hour	Evidence Required
Finance skills	(e.g. treasurer for club or society)	1	Summary of activity details and benefits gained
Strategic thinking	(e.g. a role in organisational restructuring; strategic planning; faculty development; external or community relations)	1	Summary of activity details and benefits gained
Leadership skills	(e.g. manager for sports team; leader at Scouts or Guides; chairperson at a club or society)	1	Summary of activity details and benefits gained
Coaching and counselling	(e.g. sports coach; Samaritans volunteer, mentoring, tutoring)	1	Summary of activity details and benefits gained
Organisation and planning skills	(e.g. secretary for club or society; school government; PTA organiser; church parish organiser)	1	Summary of activity details and benefits gained
Other	Any other activity that develops transferable skills valuable in your current role or future career	1	Summary of activity details and benefits gained

Queries and Contact

Any questions please contact us via register@bsas.org.uk

Further details of the scheme and its rules, regulations and governances can be found on the BISAS REGISTER webpage - https://bisas.org.uk/accreditation

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